

**ANNUAL ACCOUNTS AND/OR OTHER DOCUMENTS
TO BE FILED IN ACCORDANCE WITH THE BELGIAN COMPANIES
AND ASSOCIATIONS CODE**

IDENTIFICATION DETAILS (at the filing date)

NAME: *Exmar*

Legal form: *Public limited company*

Address: *De Gerlachekaai* Nr.: *20* Box:

Postal code: *2000* Town: *Antwerp*

Country: *Belgium*

Register of legal persons – Commercial court: *Antwerpen, Division Antwerpen*

Website¹:

E-mail address¹:

Company registration number 0860.409.202

DATE 18 / 11 / 2020 of filing the most recent document mentioning the date of publication of the deed of incorporation and of the deed of amendment of the articles of association.

This filing concerns:

the ANNUAL ACCOUNTS in USD approved by the general meeting of 16 / 05 / 2023

the OTHER DOCUMENTS

regarding

the financial year covering the period from 01 / 01 / 2022 to 31 / 12 / 2022

the preceding period of the annual accounts from 01 / 01 / 2021 to 31 / 12 / 2021

The amounts for the preceding period ~~are / are not~~² identical to the ones previously published.

Total number of pages filed: *45* Numbers of the sections of the standard model form not filed because they serve no useful purpose: *6.1, 6.2.1, 6.2.2, 6.2.4, 6.2.5, 6.3.1, 6.3.4, 6.3.5, 6.3.6, 6.5.2, 6.17, 6.18.2, 6.19, 6.20, 8, 9, 11, 12, 13, 14, 15*

¹ Optional mention.
² Strike out what does not apply.

SAVERYS NICOLAS
(name and position)

MOTTRIE FRANCIS
(name and position)

**LIST OF DIRECTORS, BUSINESS MANAGERS AND AUDITORS
AND DECLARATION REGARDING A COMPLIMENTARY REVIEW
OR CORRECTION ASSIGNMENT**

LIST OF THE DIRECTORS, BUSINESS MANAGERS AND AUDITORS

COMPLETE LIST with surname, first names, profession, place of residence (address, number, postal code and municipality) and position within the company

MARYAM AYATI
Muskingum Place, Pacific Palisades 517, CA 90272 California, United States *Director*
17/05/2022 - 20/05/2025

WOUTER DE GEEST
Rozenlaan 1, 2950 Kapellen, Belgium *Director*
17/05/2022 - 20/05/2025

MICHEL DELBAERE
Grote Heerweg 187, 8791 Beveren (Leie), Belgium *Director*
17/05/2022 - 20/05/2025

CARL-ANTOINE SAVERYS
Chemin de la Commanderie 14, 1300 Wavre, Belgium *Director*
18/05/2021 - 21/05/2024

NICOLAS SAVERYS
Kasteelstraat 22, 9250 Waasmunster, Belgium *Director*
18/05/2021 - 21/05/2024

STEPHANIE SAVERYS
Chemin Martine 1, CH 1283 Dardagny, Switzerland *Director*
18/05/2021 - 21/05/2024

ISABELLE VLEURINCK
Eenbeekstraat 35, 9070 Destelbergen, Belgium *Director*
17/05/2022 - 20/05/2025

PHILIPPE VLERICK
Ronselaarstraat 2, 8510 Bellegem, Belgium *Director*
19/05/2020 - 16/05/2023

ACACIA I BVBA
Nr.: 0699.671.886
Kerseleerveld 19, 2820 Bonheiden, Belgium *Director*
17/05/2022 - 20/05/2025

Represented by:

ELS VERBRAECKEN
Kerseleerveld 19, 2820 Bonheiden, Belgium

FMO BV
Nr.: 0845.418.346
Reukenwegel 3, 9070 Heusden (O.-VI.), Belgium *Director*
17/05/2022 - 20/05/2025

Represented by:

FRANCIS MOTTRIE
Reukenwegel 3, 9070 Heusden (O.-VI.), Belgium

Deloitte Bedrijfsrevisoren/ Réviseurs d'Entreprises BV/SRL
Nr.: 0429.053.863
Gateway building, Luchthaven Brussel Nationaal 1J, 1930 Zaventem, Belgium
Membership nr.: B00025 *Auditor*
19/05/2020 - 16/05/2023

Represented by:

Rik Neckebroeck
Gateway building, Luchthaven Brussel Nationaal 1J, 1930 Zaventem, Belgium
Membership nr.: A 01529

LIST OF THE DIRECTORS, BUSINESS MANAGERS AND AUDITORS (CONTINUED)

*Ben Vandeweyer
Gateway building, Luchthaven Brussel Nationaal 1J, 1930 Zaventem, Belgium
Membership nr.: A 02274*

DECLARATION REGARDING A COMPLIMENTARY REVIEW OR CORRECTION ASSIGNMENT

The managing board declares that no audit or correction assignment has been given to a person who was not authorised to do so by law, pursuant to art. 34 and 37 of the law of 22th April 1999 concerning accounting and tax professions.

The annual accounts ~~were~~ / **were not*** audited or corrected by an external accountant or by a company auditor who is not the statutory auditor.

If affirmative, mention hereafter: surname, first names, profession and address of each external accountant or company auditor and his membership number with his Institute as well as the nature of his assignment:

- A. Bookkeeping of the enterprise **,
- B. Preparing the annual accounts **,
- C. Auditing the annual accounts and/or
- D. Correcting the annual accounts.

If the tasks mentioned under A. or B. are executed by certified accountants or certified bookkeepers - tax specialists, you can mention hereafter: surname, first names, profession and address of each certified accountant or certified bookkeeper - tax specialist and his/her affiliation number with the Institute of Accounting Professional and Tax Experts and the nature of his/her assignment.

Surname, first names, profession and address	Affiliation number	Nature of the assignment (A, B, C and/or D)

* Strike out what is not applicable.

** Optional information.

ANNUAL ACCOUNTS

BALANCE SHEET AFTER APPROPRIATION

	Discl.	Codes	Period	Preceding period
ASSETS				
Formation expenses	6.1	20	.....	.....
FIXED ASSETS		21/28	<i>280.674.968,70</i>	<i>541.852.699,43</i>
Intangible fixed assets	6.2	21	.....	<i>9.383,19</i>
Tangible fixed assets	6.3	22/27	<i>71.066,42</i>	<i>114.817,83</i>
Land and buildings		22	.....	.....
Plant, machinery and equipment		23	<i>36.518,91</i>	<i>62.325,08</i>
Furniture and vehicles		24	<i>34.547,51</i>	<i>52.492,75</i>
Leasing and similar rights		25	.....	.....
Other tangible fixed assets		26	.....	.....
Assets under construction and advance payments		27	.....	.....
Financial fixed assets	6.4/6.5.1	28	<i>280.603.902,28</i>	<i>541.728.498,41</i>
Affiliated enterprises	6.15	280/1	<i>280.362.951,20</i>	<i>541.487.527,53</i>
Participating interests		280	<i>118.385.299,79</i>	<i>117.501.836,59</i>
Amounts receivable		281	<i>161.977.651,41</i>	<i>423.985.690,94</i>
Enterprises linked by participating interests	6.15	282/3	<i>240.550,92</i>	<i>240.550,92</i>
Participating interests		282	<i>240.550,92</i>	<i>240.550,92</i>
Amounts receivable		283	.....	.....
Other financial assets		284/8	<i>400,16</i>	<i>419,96</i>
Shares		284	<i>80,18</i>	<i>80,18</i>
Amounts receivable and cash guarantees		285/8	<i>319,98</i>	<i>339,78</i>

	Discl.	Codes	Period	Preceding period
CURRENT ASSETS		29/58	576.412.911,96	133.227.227,38
Amounts receivable after more than one year		29	.....	.....
Trade debtors		290	.....	.....
Other amounts receivable		291	.....	.....
Stocks and contracts in progress		3	.....	.....
Stocks		30/36	.....	.....
Raw materials and consumables		30/31	.....	.....
Work in progress		32	.....	.....
Finished goods		33	.....	.....
Goods purchased for resale		34	.....	.....
Immovable property intended for sale		35	.....	.....
Advance payments		36	.....	.....
Contracts in progress		37	.....	.....
Amounts receivable within one year		40/41	79.650.809,67	67.246.345,50
Trade debtors		40	3.509.414,71	2.984.200,86
Other amounts receivable		41	76.141.394,96	64.262.144,64
Current investments 6.5.1/6.6		50/53	489.052.329,06	12.907.061,79
Own shares		50	19.203.325,53	11.058.326,50
Other investments		51/53	469.849.003,53	1.848.735,29
Cash at bank and in hand		54/58	6.740.339,50	52.634.205,65
Deferred charges and accrued income	6.6	490/1	969.433,73	439.614,44
TOTAL ASSETS		20/58	857.087.880,66	675.079.926,81

	Discl.	Codes	Period	Preceding period
EQUITY AND LIABILITIES				
EQUITY		10/15	744.166.694,08	564.213.735,39
Contribution	6.7.1	10/11	298.713.590,77	298.713.590,77
Capital		10	88.811.667,00	88.811.667,00
Issued capital		100	88.811.667,00	88.811.667,00
Uncalled capital ⁴		101	.....	.....
Outside the capital		11	209.901.923,77	209.901.923,77
Share premium account		1100/10	209.901.923,77	209.901.923,77
Others		1100/19	.....	.....
Revaluation surpluses		12	.....	.....
Reserves		13	89.976.332,01	81.831.332,98
Reserves not available		130/1	28.455.323,62	20.310.324,59
Legal reserve		130	8.881.166,70	8.881.166,70
Reserves statutorily not available		1311	370.831,39	370.831,39
Aquisition of own shares		1312	19.203.325,53	11.058.326,50
Financial support		1313	.....	.....
Other		1319	.....	.....
Untaxed reserves		132	61.521.008,39	61.521.008,39
Available reserves		133	.....	.....
Accumulated profits (losses)(+)/(-)		14	355.476.771,30	183.668.811,64
Investment grants		15	.....	.....
Advance to associates on the sharing out of the assets ⁵ ...		19	.....	.....
PROVISIONS AND DEFERRED TAXES		16	800.000,00	9.839.661,88
Provisions for liabilities and charges		160/5	800.000,00	9.839.661,88
Pensions and similar obligations		160	.....	.....
Taxation		161	.....	.....
Major repairs and maintenance		162	.....	.....
Environmental obligations		163	.....	.....
Other liabilities and charges	6.8	164/5	800.000,00	9.839.661,88
Deferred taxes		168	.....	.....

4 Amount to subtract of the issued capital

5 Amount to subtract from the other part of the equity

	Discl.	Codes	Period	Preceding period
AMOUNTS PAYABLE		17/49	112.121.186,58	101.026.529,54
Amounts payable after more than one year	6.9	17	.....	.....
Financial debts		170/4	.....	.....
Subordinated loans		170	.....	.....
Unsubordinated debentures		171	.....	.....
Leasing and other similar obligations		172	.....	.....
Credit institutions		173	.....	.....
Other loans		174	.....	.....
Trade debts		175	.....	.....
Suppliers		1750	.....	.....
Bills of exchange payable		1751	.....	.....
Advances received on contracts in progress		176	.....	.....
Other amounts payable		178/9	.....	.....
Amounts payable within one year	6.9	42/48	112.107.236,45	101.011.184,38
Current portion of amounts payable after more than one year falling due within one year		42	.....	.....
Financial debts		43	.....	.....
Credit institutions		430/8	.....	.....
Other loans		439	.....	.....
Trade debts		44	10.711.647,20	1.656.082,82
Suppliers		440/4	10.711.647,20	1.656.082,82
Bills of exchange payable		441	.....	.....
Advances received on contracts in progress		46	.....	.....
Taxes, remuneration and social security	6.9	45	979.177,03	541.395,89
Taxes		450/3	246.800,21	140.940,72
Remuneration and social security		454/9	732.376,82	400.455,17
Other amounts payable		47/48	100.416.412,22	98.813.705,67
Accruals and deferred income	6.9	492/3	13.950,13	15.345,16
TOTAL LIABILITIES		10/49	857.087.880,66	675.079.926,81

INCOME STATEMENT

	Discl.	Codes	Period	Preceding period
Operating income		70/76A	4.163.553,26	7.864.935,80
Turnover	6.10	70	3.259.864,79	4.333.759,24
Stocks of finished goods and work and contracts in progress: increase (decrease)		71	.....	.....
.....(+)/(-)		72	.....	.....
Own work capitalised		72	.....	.....
Other operating income	6.10	74	101.349,99	226.821,17
Non-recurring operating income	6.12	76A	802.338,48	3.304.355,39
Operating charges		60/66A	15.013.373,32	12.370.607,27
Raw materials, consumables		60	.....	.....
Purchases		600/8	.....	.....
Stocks: decrease (increase)		609	.....	.....
.....(+)/(-)		61	10.654.157,99	7.607.518,31
Services and other goods		61	10.654.157,99	7.607.518,31
Remuneration, social security costs and pensions	6.10	62	4.248.990,09	3.612.194,93
Depreciation of and other amounts written off formation expenses, intangible and tangible fixed assets		630	64.739,29	125.797,98
Amounts written off stocks, contracts in progress and trade debtors: Appropriations (write-backs)	6.10	631/4	.....	.....
.....(+)/(-)		635/8	-337.361,88	800.000,00
Provisions for liabilities and charges: Appropriations (uses and write-backs)	6.10	635/8	-337.361,88	800.000,00
.....(+)/(-)		640/8	382.847,83	224.346,91
Other operating charges	6.10	640/8	382.847,83	224.346,91
Operating charges carried to assets as restructuring costs (-)		649	.....	.....
Non-recurring operating charges	6.12	66A	.....	749,14
Operating profit (loss)		9901	-10.849.820,06	-4.505.671,47

	Discl.	Codes	Period	Preceding period
Financial income		75/76B	268.949.156,95	15.533.680,69
Recurring financial income		75	260.246.856,95	15.533.680,69
Income from financial fixed assets		750	254.390.041,28	13.963.385,23
Income from current assets		751	4.994.800,07	311.854,04
Other financial income	6.11	752/9	862.015,60	1.258.441,42
Non-recurring financial income	6.12	76B	8.702.300,00	.....
Financial charges		65/66B	21.831.108,64	39.462.487,92
Recurring financial charges	6.11	65	-349.348,05	-3.667.251,08
Debt charges		650	7.199.623,53	98.277,80
Amounts written off current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs)(+)/(-)		651	-11.465.199,07	-5.443.077,01
Other financial charges		652/9	3.916.227,49	1.677.548,13
Non-recurring financial charges	6.12	66B	22.180.456,69	43.129.739,00
Gain (loss) for the period before taxes		9903	236.268.228,25	-28.434.478,70
Transfer from deferred taxes		780	.....	.....
Transfer to deferred taxes		680	.....	.....
Income taxes		67/77	276.384,56	199.506,75
Taxes	6.13	670/3	280.940,28	226.601,27
Adjustment of income taxes and write-back of tax provisions		77	4.555,72	27.094,52
Gain (loss) of the period		9904	235.991.843,69	-28.633.985,45
Transfer from untaxed reserves		789	.....	.....
Transfer to untaxed reserves		689	.....	.....
Gain (loss) of the period available for appropriation ..(+)/(-)		9905	235.991.843,69	-28.633.985,45

APPROPRIATION ACCOUNT

	Codes	Period	Preceding period
Profit (loss) to be appropriated(+)/(-)	9906	419.660.655,33	192.447.131,33
Gain (loss) of the period available for appropriation(+)/(-)	(9905)	235.991.843,69	-28.633.985,45
Profit (loss) brought forward(+)/(-)	14P	183.668.811,64	221.081.116,78
Withdrawals from capital and reserves	791/2	.....	.....
on the contribution	791	.....	.....
from reserves	792	.....	.....
Transfer to capital and reserves	691/2	8.144.999,03	3.387.143,69
to the contribution	691	.....	.....
to legal reserve	6920	.....	.....
to other reserves	6921	8.144.999,03	3.387.143,69
Profit (loss) to be carried forward(+)/(-)	(14)	355.476.771,30	183.668.811,64
Owners' contribution in respect of losses	794	.....	.....
Profit to be distributed	694/7	56.038.885,00	5.391.176,00
Dividends	694	56.038.885,00	5.391.176,00
Directors' or managers' entitlements	695	.....	.....
Employees	696	.....	.....
Other beneficiaries	697	.....	.....

	Codes	Period	Preceding period
CONCESSIONS, PATENTS, LICENCES, KNOW-HOW, BRANDS AND SIMILAR RIGHTS			
Acquisition value at the end of the period	8052P	xxxxxxxxxxxxxxxx	1.314.979,66
Movements during the period			
Acquisitions, including produced fixed assets	8022	.....
Sales and disposals	8032	.....
Transfers from one heading to another(+)/(-)	8042	.....
Acquisition value at the end of the period	8052	1.314.979,66	
Depreciations and amounts written down at the end of the period	8122P	xxxxxxxxxxxxxxxx	1.305.596,47
Movements during the period			
Recorded	8072	9.383,19	
Written back	8082	.....
Acquisitions from third parties	8092	.....
Cancelled owing to sales and disposals	8102	.....
Transferred from one heading to another(+)/(-)	8112	.....
Depreciations and amounts written down at the end of the period	8122	1.314.979,66	
NET BOOK VALUE AT THE END OF THE PERIOD	211	.....

	Codes	Period	Preceding period
PLANT, MACHINERY AND EQUIPMENT			
Acquisition value at the end of the period	8192P	xxxxxxxxxxxxxxxx	724.790,51
Movements during the period			
Acquisitions, including produced fixed assets	8162	11.604,69	
Sales and disposals	8172	.....
Transfers from one heading to another(+)/(-)	8182	.....
Acquisition value at the end of the period	8192	736.395,20	
Revaluation surpluses at the end of the period	8252P	xxxxxxxxxxxxxxxx	.....
Movements during the period			
Recorded	8212	.....
Acquisitions from third parties	8222	.....
Cancelled	8232	.....
Transferred from one heading to another(+)/(-)	8242	.....
Revaluation surpluses at the end of the period	8252	.....
Depreciations and amounts written down at the end of the period	8322P	xxxxxxxxxxxxxxxx	662.465,43
Movements during the period			
Recorded	8272	37.410,86	
Written back	8282	.....
Acquisitions from third parties	8292	.....
Cancelled owing to sales and disposals	8302	.....
Transferred from one heading to another(+)/(-)	8312	.....
Depreciations and amounts written down at the end of the period	8322	699.876,29	
NET BOOK VALUE AT THE END OF THE PERIOD	(23)	36.518,91	

	Codes	Period	Preceding period
FURNITURE AND VEHICLES			
Acquisition value at the end of the period	8193P	xxxxxxxxxxxxxxxx	90.474,55
Movements during the period			
Acquisitions, including produced fixed assets	8163	.....
Sales and disposals	8173	.....
Transfers from one heading to another(+)/(-)	8183	.....
Acquisition value at the end of the period	8193	90.474,55	
Revaluation surpluses at the end of the period	8253P	xxxxxxxxxxxxxxxx	.....
Movements during the period			
Recorded	8213	.....
Acquisitions from third parties	8223	.....
Cancelled	8233	.....
Transferred from one heading to another(+)/(-)	8243	.....
Revaluation surpluses at the end of the period	8253	.....
Depreciations and amounts written down at the end of the period	8323P	xxxxxxxxxxxxxxxx	37.981,80
Movements during the period			
Recorded	8273	17.945,24	
Written back	8283	.....
Acquisitions from third parties	8293	.....
Cancelled owing to sales and disposals	8303	.....
Transferred from one heading to another(+)/(-)	8313	.....
Depreciations and amounts written down at the end of the period	8323	55.927,04	
NET BOOK VALUE AT THE END OF THE PERIOD	(24)	34.547,51	

STATEMENT OF FINANCIAL FIXED ASSETS

	Codes	Period	Preceding period
AFFILIATED ENTERPRISES - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8391P	xxxxxxxxxxxxxxxx	204.049.955,33
Movements during the period			
Acquisitions	8361	964.170,00	
Sales and disposals	8371	.....
Transfers from one heading to another(+)/(-)	8381	.....
Acquisition value at the end of the period	8391	205.014.125,33	
Revaluation surpluses at the end of the period	8451P	xxxxxxxxxxxxxxxx	.....
Movements during the period			
Recorded	8411	.....
Acquisitions from third parties	8421	.....
Cancelled	8431	.....
Transferred from one heading to another(+)/(-)	8441	.....
Revaluation surpluses at the end of the period	8451	.....
Amounts written down at the end of the period	8521P	xxxxxxxxxxxxxxxx	86.548.118,74
Movements during the period			
Recorded	8471	80.706,80	
Written back	8481	.....
Acquisitions from third parties	8491	.....
Cancelled owing to sales and disposals	8501	.....
Transferred from one heading to another(+)/(-)	8511	.....
Amounts written down at the end of the period	8521	86.628.825,54	
Uncalled amounts at the end of the period	8551P	xxxxxxxxxxxxxxxx	.....
Movements during the period(+)/(-)			
Uncalled amounts at the end of the period	8551	.....
NET BOOK VALUE AT THE END OF THE PERIOD	(280)	118.385.299,79	
AFFILIATED ENTERPRISES - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	281P	xxxxxxxxxxxxxxxx	423.985.690,94
Movements during the period			
Additions	8581	252.672.755,77	
Repayments	8591	502.121.179,76	
Amounts written down	8601	13.000.000,00	
Amounts written back	8611	.....
Exchange differences(+)/(-)	8621	440.384,15	
Other movements(+)/(-)	8631	0,31	
NET BOOK VALUE AT THE END OF THE PERIOD	(281)	161.977.651,41	
ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF THE PERIOD	8651	55.470.814,52	

	Codes	Period	Preceding period
ENTERPRISES LINKED BY A PARTICIPATING INTEREST - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8392P	XXXXXXXXXXXXXXXXXX	240.550,92
Movements during the period			
Acquisitions	8362	.....
Sales and disposals	8372	.....
Transfers from one heading to another(+)/(-)	8382	.....
Acquisition value at the end of the period	8392	240.550,92	
Revaluation surpluses at the end of the period	8452P	XXXXXXXXXXXXXXXXXX	.....
Movements during the period			
Recorded	8412	.....
Acquisitions from third parties	8422	.....
Cancelled	8432	.....
Transferred from one heading to another(+)/(-)	8442	.....
Revaluation surpluses at the end of the period	8452	.....
Amounts written down at the end of the period	8522P	XXXXXXXXXXXXXXXXXX	.....
Movements during the period			
Recorded	8472	.....
Written back	8482	.....
Acquisitions from third parties	8492	.....
Cancelled owing to sales and disposals	8502	.....
Transferred from one heading to another(+)/(-)	8512	.....
Amounts written down at the end of the period	8522	.....
Uncalled amounts at the end of the period	8552P	XXXXXXXXXXXXXXXXXX	.....
Movements during the period(+)/(-)			
Uncalled amounts at the end of the period	8552	.....
NET BOOK VALUE AT THE END OF THE PERIOD	(282)	240.550,92	
ENTERPRISES LINKED BY A PARTICIPATING INTEREST - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	283P	XXXXXXXXXXXXXXXXXX	.....
Movements during the period			
Additions	8582	.....
Repayments	8592	.....
Amounts written down	8602	.....
Amounts written back	8612	.....
Exchange differences(+)/(-)	8622	.....
Other movements(+)/(-)	8632	.....
NET BOOK VALUE AT THE END OF THE PERIOD	(283)	.....
ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF THE PERIOD	8652	.....

	Codes	Period	Preceding period
OTHER ENTERPRISES - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8393P	XXXXXXXXXXXXXXXXXX	881.391,92
Movements during the period			
Acquisitions	8363	.....
Sales and disposals	8373	.....
Transfers from one heading to another(+)/(-)	8383	.....
Acquisition value at the end of the period	8393	881.391,92	
Revaluation surpluses at the end of the period	8453P	XXXXXXXXXXXXXXXXXX	80,18
Movements during the period			
Recorded	8413	.....
Acquisitions from third parties	8423	.....
Cancelled	8433	.....
Transferred from one heading to another(+)/(-)	8443	.....
Revaluation surpluses at the end of the period	8453	80,18	
Amounts written down at the end of the period	8523P	XXXXXXXXXXXXXXXXXX	881.391,92
Movements during the period			
Recorded	8473	.....
Written back	8483	.....
Acquisitions from third parties	8493	.....
Cancelled owing to sales and disposals	8503	.....
Transferred from one heading to another(+)/(-)	8513	.....
Amounts written down at the end of the period	8523	881.391,92	
Uncalled amounts at the end of the period	8553P	XXXXXXXXXXXXXXXXXX	.....
Movements during the period(+)/(-)			
Uncalled amounts at the end of the period	8553	.....
NET BOOK VALUE AT THE END OF THE PERIOD	(284)	80,18	
OTHERS ENTERPRISES - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	285/8P	XXXXXXXXXXXXXXXXXX	339,78
Movements during the period			
Additions	8583	1.665,15	
Repayments	8593	1.665,15	
Amounts written down	8603	.....
Amounts written back	8613	.....
Exchange differences(+)/(-)	8623	-19,80	
Other movements(+)/(-)	8633	.....
NET BOOK VALUE AT THE END OF THE PERIOD	(285/8)	319,98	
ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF THE PERIOD	8653	.....

PARTICIPATING INTERESTS INFORMATION**PARTICIPATING INTERESTS AND SHARES IN OTHER ENTERPRISES**

The following list mentions the companies in which the company holds a participating interest (recorded in headings 280 and 282 of assets), as well as the companies in which the company holds rights (recorded in headings 284 and 51/53 of assets) for an amount of at least 10% of the capital, the equity or a class of shares of the company.

NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the COMPANY IDENTIFICATION NUMBER	Rights held			Data extracted from the most recent annual accounts				
	Nature	directly		subsidiaries	Annual accounts as per	Currency code	Capita land reserves	Net result
		Number	%				%	(+) or (-) (in units)
<i>EXMAR ENERGY HONG KONG LTD</i> <i>Foreign company</i> <i>room 2503-05, 25th floor, Harcourt house, 39 Gloucester road Wanchai, , Hong Kong</i>	Ordinary shares	1.000	100,0	0,0	31/12/2021	USD	13.051.747,00	-311.407,00
<i>EXMAR LPG HOLDING BV</i> <i>0891.233.327</i> <i>Limited liability company</i> <i>De Gerlachekaai 20, 2000 Antwerp, Belgium</i>	Ordinary shares	100	100,0	0,0	31/12/2021	USD	17.677.414,00	28.494,00
<i>EXMAR HONG KONG Ltd</i> <i>Foreign company</i> <i>Room 3206 Lippo Center, Tower II 89, Queensway, , Hong Kong</i>	Ordinary shares	34.749.099	99,0	1,0	31/12/2021	HKD	313.180.583,00	-12.368.298,00
<i>EXMAR HOLDINGS Ltd</i> <i>Foreign company</i> <i>Broad street, Monrovia 80, , Liberia</i>	Ordinary shares	600	60,0	40,0	31/12/2021	USD	1.245.172,00	-378.911,00
<i>EXMAR LPG BV</i> <i>0501.532.758</i> <i>Limited liability company</i> <i>De Gerlachekaai 20, 2000 Antwerp, Belgium</i>	Ordinary shares	664.160	50,0	50,0	31/12/2021	USD	128.450.005,00	-4.027.355,00

PARTICIPATING INTERESTS AND SHARES IN OTHER ENTERPRISES (CONTINUED)

NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the COMPANY IDENTIFICATION NUMBER	Rights held			Data extracted from the most recent annual accounts				
	Nature	directly		subsidiaries	Annual accounts as per	Currency code	Capita land reserves	Net result
		Number	%				%	(+) or (-) (in units)
<p><i>EXMAR LUX SA</i></p> <p><i>LU14757513</i></p> <p><i>Foreign company</i> <i>Boulevard Prince Henri 25, L-1724</i> <i>Luxemburg, Luxembourg</i></p>	Ordinary shares	3.354	99,97	0,03	31/12/2021	EUR	-65.653,00	-100.032,00
<p><i>EXMAR MARINE NV</i></p> <p><i>0424.355.501</i> <i>Public limited company</i> <i>De Gerlachekaai 20, 2000 Antwerp,</i> <i>Belgium</i></p>	Ordinary shares	538.000	100,0	0,0	31/12/2021	USD	-9.276.268,00	-8.157.168,00
<p><i>EXMAR NETHERLANDS BV</i></p> <p><i>NL852271517B01</i></p> <p><i>Foreign company</i> <i>De Hees 9, 5975 Sevenum,</i> <i>Netherlands</i></p>	Ordinary shares	3.000.000	100,0	0,0	31/12/2020	USD	2.139.000,00	-264.000,00
<p><i>EXMAR SHIPMANAGEMENT BV</i></p> <p><i>0442.176.676</i> <i>Limited liability company</i> <i>De Gerlachekaai 20, 2000 Antwerp,</i> <i>Belgium</i></p>	Ordinary shares	3.100	100,0	0,0	31/12/2021	EUR	10.811.305,00	1.985.751,00
<p><i>I.M.A. NV</i></p> <p><i>0404.507.915</i> <i>Public limited company</i> <i>De Gerlachekaai 20, 2000 Antwerp,</i> <i>Belgium</i></p>	Ordinary shares	48.542	99,06	0,94	31/12/2021	EUR	9.877.408,00	12.528,00
<p><i>TRAVEL PLUS BV</i></p> <p><i>0442.160.147</i> <i>Limited liability company</i> <i>Verviersstraat 2-4, 2000 Antwerp,</i> <i>Belgium</i></p>	Ordinary shares	1.302	100,0	0,0	31/12/2021	EUR	926.850,00	-351.128,00

OTHER INVESTMENTS AND DEPOSITS, ALLOCATION DEFERRED CHARGES AND ACCRUED INCOME

	Codes	Period	Preceding period
INVESTMENTS: OTHER INVESTMENTS AND DEPOSITS			
Shares and current investments other than fixed income investments	51	1.849.003,53	1.848.735,29
Shares - Book value increased with the uncalled amount	8681	1.849.003,53	1.848.735,29
Shares - Uncalled amount	8682	.....	.....
Precious metals and works of art	8683	.....	.....
Fixed income securities	52	.....	.....
Fixed income securities issued by credit institutions	8684	.....	.....
Fixed term accounts with credit institutions	53	468.000.000,00	.....
With residual term or notice of withdrawal			
up to one month	8686	468.000.000,00	.....
between one month and one year	8687	.....	.....
over one year	8688	.....	.....
Other investments not mentioned above	8689	.....	.....

	Period
DEFERRED CHARGES AND ACCRUED INCOME	
Allocation of heading 490/1 of assets if the amount is significant	
.....	392.885,15
.....	23.346,00
.....	50.425,68
.....	500.149,86
.....	2.627,04

STATEMENT OF CAPITAL AND SHAREHOLDING STRUCTURE

STATEMENT OF CAPITAL

Capital

Issued capital at the end of the period
 Issued capital at the end of the period

Codes	Period	Preceding period
100P	xxxxxxxxxxxxxxx	88.811.667,00
(100)	88.811.667,00	

Changes during the period

Structure of the capital
 Different categories of shares
Shares without nominal value

Registered shares
 Shares dematerialized

Codes	Value	Number of shares
	88.811.667,00	59.500.000
8702	xxxxxxxxxxxxxxx	8.565.334
8703	xxxxxxxxxxxxxxx	50.934.666

Capital not paid

Uncalled capital
 Called up capital, unpaid
 Shareholders having yet to pay up in full

Codes	Uncalled amount	Capital called but not paid
(101)	.....	xxxxxxxxxxxxxxx
8712	xxxxxxxxxxxxxxx	.....

Own shares

Held by the company itself
 Amount of capital held
 Corresponding number of shares
 Held by the subsidiaries
 Amount of capital held
 Corresponding number of shares

Codes	Period
8721	19.203.325,53
8722	2.273.263
8731	.....
8732	.....
8740	.....
8741	.....
8742	.....
8745	.....
8746	.....
8747	.....
8751	12.000.000,00

Commitments to issue shares

Owing to the exercise of conversion rights
 Amount of outstanding convertible loans
 Amount of capital to be subscribed
 Corresponding maximum number of shares to be issued
 Owing to the exercise of subscription rights
 Number of outstanding subscription rights
 Amount of capital to be subscribed
 Corresponding maximum number of shares to be issued

Authorized capital not issued

Shares issued, non representing capital

Distribution

Number of shares
 Number of voting rights attached thereto

Allocation by shareholder

Number of shares held by the company itself
 Number of shares held by its subsidiaries

Codes	Period
8761
8762
8771
8781

Supplementary explanation relating to the contribution (including the industry contribution)

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Period
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SHAREHOLDERS' STRUCTURE OF THE COMPANY AT YEAR-END CLOSING DATE

As reflected in the notifications received by the company pursuant to article 7:225 of the Belgian Companies and Associations Code, article 14 fourth paragraph of the law of 2 May 2007 on the publication of major holdings and article 5 of the Royal Decree of 21 August 2008 on further rules for certain multilateral trading facilities.

NAME of the persons who hold the rights of the enterprise, specifying the ADDRESS (of the registered office, when it involves a legal person) and the COMPANY IDENTIFICATION NUMBER, when it involves an enterprise under Belgian law	Rights held			
	Nature	Number of voting rights		%
		Linked to securities	Not linked to securities	
<i>Saverex nv</i> <i>0436.287.291</i> <i>De Gerlachekaai 20, 2000 Antwerp, Belgium</i>		26.899.431	0	45,21
<i>Cobas Asset Management S.G.I.I.C. SA</i> <i>ESA87722377</i> <i>P.º de la Castellana, 53, 2ª Planta, 28046 Madrid, Spain</i>		2.977.387	0	5,0
<i>Exmar nv</i> <i>0860.409.202</i> <i>De Gerlachekaai 20, 2000 Antwerp, Belgium</i>		0	0	3,82
<i>Freefloat</i>		27.349.919	0	45,97

PROVISIONS FOR OTHER LIABILITIES AND CHARGES

ANALYSIS OF THE HEADING 164/5 OF LIABILITIES IF THE AMOUNT IS SIGNIFICANT

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.....
.....
.....

Period
800.000,00
.....
.....
.....

STATEMENT OF AMOUNTS PAYABLE, ACCRUED CHARGES AND DEFERRED INCOME

	Codes	Period
BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM		
Current portion of amounts payable after more than one year falling due within one year		
Financial debts	8801	.....
Subordinated loans	8811	.....
Unsubordinated debentures	8821	.....
Leasing and other similar obligations	8831	.....
Credit institutions	8841	.....
Other loans	8851	.....
Trade debts	8861	.....
Suppliers	8871	.....
Bills of exchange payable	8881	.....
Advance payments received on contract in progress	8891	.....
Other amounts payable	8901	.....
Total current portion of amounts payable after more than one year falling due within one year ..	(42)	.....
Amounts payable with a remaining term of more than one but not more than five years		
Financial debts	8802	.....
Subordinated loans	8812	.....
Unsubordinated debentures	8822	.....
Leasing and other similar obligations	8832	.....
Credit institutions	8842	.....
Other loans	8852	.....
Trade debts	8862	.....
Suppliers	8872	.....
Bills of exchange payable	8882	.....
Advance payments received on contracts in progress	8892	.....
Other amounts payable	8902	.....
Total amounts payable with a remaining term of more than one but not more than five years	8912	.....
Amounts payable with a remaining term of more than five years		
Financial debts	8803	.....
Subordinated loans	8813	.....
Unsubordinated debentures	8823	.....
Leasing and other similar obligations	8833	.....
Credit institutions	8843	.....
Other loans	8853	.....
Trade debts	8863	.....
Suppliers	8873	.....
Bills of exchange payable	8883	.....
Advance payments received on contracts in progress	8893	.....
Other amounts payable	8903	.....
Total amounts payable with a remaining term of more than five years	8913	.....

GUARANTEED AMOUNTS PAYABLE (included in headings 17 and 42/48 of the liabilities)

Amounts payable guaranteed by Belgian public authorities

	Codes	Period
Financial debts	8921	.....
Subordinated loans	8931	.....
Unsubordinated debentures	8941	.....
Leasing and similar obligations	8951	.....
Credit institutions	8961	.....
Other loans	8971	.....
Trade debts	8981	.....
Suppliers	8991	.....
Bills of exchange payable	9001	.....
Advance payments received on contracts in progress	9011	.....
Remuneration and social security	9021	.....
Other amounts payable	9051	.....

Total amounts payable guaranteed by Belgian public authorities

9061

Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets

Financial debts	8922	.....
Subordinated loans	8932	.....
Unsubordinated debentures	8942	.....
Leasing and similar obligations	8952	.....
Credit institutions	8962	.....
Other loans	8972	.....
Trade debts	8982	.....
Suppliers	8992	.....
Bills of exchange payable	9002	.....
Advance payments received on contracts in progress	9012	.....
Taxes, remuneration and social security	9022	.....
Taxes	9032	.....
Remuneration and social security	9042	.....
Other amounts payable	9052	.....

Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets

9062

TAXES, REMUNERATION AND SOCIAL SECURITY

Taxes (heading 450/3 and 179 of the liabilities)

Outstanding tax debts	9072	.....
Accruing taxes payable	9073	246.800,21
Estimated taxes payable	450	.....

Remuneration and social security (headings 454/9 and 179 of the liabilities)

Amounts due to the National Social Security Office	9076	.....
Other amounts payable in respect of remuneration and social security	9077	732.376,82

ACCRUALS AND DEFERRED INCOME

Allocation of heading 492/3 of liabilities if the amount is significant

.....
.....
.....
.....

Period
2.750,83
11.199,30
.....
.....

OPERATING RESULTS

	Codes	Period	Preceding period
OPERATING INCOME			
Net turnover			
Allocation by categories of activity			
.....			
.....			
.....			
Allocation into geographical markets			
.....			
.....			
.....			
Other operating income			
Operating subsidies and compensatory amounts received from public authorities	740		
OPERATING CHARGES			
Employees for whom the enterprise submitted a DIMONA declaration or who are recorded in the general personnel register			
Total number at the closing date	9086	37	39
Average number of employees calculated in full-time equivalents	9087	35,8	32,5
Number of actual worked hours	9088	56.890	47.616
Personnel costs			
Remuneration and direct social benefits	620	2.911.111,02	2.432.254,85
Employers' contribution for social security	621	701.259,63	636.386,94
Employers' premiums for extra statutory insurance	622	319.781,05	323.445,52
Other personnel costs	623	316.838,39	220.107,62
Retirement and survivors' pensions	624		

	Codes	Period	Preceding period
Provisions for pensions and other similar rights			
Appropriations (uses and write-backs)(+)/(-)	635	.....	.....
Amounts written off			
Stocks and contracts in progress			
Recorded	9110	.....	.....
Written back	9111	.....	.....
Trade debts			
Recorded	9112	.....	.....
Written back	9113	.....	.....
Provisions for liabilities and charges			
Additions	9115	.....	800.000,00
Uses and write-backs	9116	337.361,88	.....
Other operating charges			
Taxes related to operation	640	381.787,88	223.199,96
Other costs	641/8	1.059,95	1.146,95
Hired temporary staff and personnel placed at the enterprise's disposal			
Total number at the closing date	9096	3	.....
Average number calculated in full-time equivalents	9097	0,9	.....
Number of actual worked hours	9098	1.488	.....
Costs to the enterprise	617	85.202,44	.....

FINANCIAL RESULTS

	Codes	Period	Preceding period
RECURRING FINANCIAL INCOME			
Other financial income			
Subsidies granted by public authorities and recorded as income for the period			
Capital subsidies	9125	.....	.....
Interest subsidies	9126	.....	.....
Allocation of other financial income			
Currency differences realized	754	859.811,20	764.662,01
Others			
.....		14,40	493.779,41
.....	
.....	
RECURRING FINANCIAL CHARGES			
Depreciation of loan issue expenses	6501	.....	.....
Capitalized Interests	6502	.....	.....
Amounts written off current assets			
Recorded	6510	.....	.....
Written back	6511	11.465.199,07	5.443.077,01
Other financial charges			
Amount of the discount borne by the enterprise, as a result of negotiating amounts receivable	653	.....	.....
Provisions of a financial nature			
Appropriations	6560	.....	.....
Uses and write-backs	6561	.....	.....
Allocation of other financial charges			
Currency differences realized	654	601,23	1.071.632,19
Currency translation differences	655	3.093.292,53	14,40
Others			
.....		50.926,97	28.180,07
.....		771.406,76	577.721,47
.....	

INCOME AND CHARGE OF EXCEPTIONAL SIZE OR INCIDENCE

	Codes	Period	Preceding period
NON RECURRING INCOME	76	9.504.638,48	3.304.355,39
Non-recurring operating income	(76A)	802.338,48	3.304.355,39
Write-back of depreciation and of amounts written off intangible and tangible fixed assets	760	.....	.....
Write-back of provisions for non-recurring operating liabilities and charges ..	7620	.....	.....
Capital gains on disposal of intangible and tangible fixed asset	7630	.....	.....
Other non-recurring operating income	764/8	802.338,48	3.304.355,39
Non-recurring financial income	(76B)	8.702.300,00	.....
Write-back of amounts written down financial fixed assets	761	.....	.....
Write-back of provisions for non-recurring financial liabilities and charges	7621	8.702.300,00	.....
Capital gains on disposal of financial fixed assets	7631	.....	.....
Other non-recurring financial income	769	.....	.....
NON-RECURRING EXPENSES	66	22.180.456,69	43.130.488,14
Non-recurring operating charges	(66A)	.....	749,14
Non-recurring depreciation of and amounts written off formation expenses, intangible and tangible fixed assets	660	.....	.....
Provisions for non-recurring operating liabilities and charges: Appropriations (uses)	6620	.....	.....
Capital losses on disposal of intangible and tangible fixed assets	6630	.....	749,14
Other non-recurring operating charges	664/7	.....	.....
Non-recurring operating charges carried to assets as restructuring costs .(-)	6690	.....	.....
Non-recurring financial charges	(66B)	22.180.456,69	43.129.739,00
Amounts written off financial fixed assets	661	13.080.706,80	34.427.439,00
Provisions for non-recurring financial liabilities and charges: Appropriations (uses)	6621	.....	8.702.300,00
Capital losses on disposal of financial fixed assets	6631	9.099.749,89	.....
Other non-recurring financial charges	668	.....	.....
Non-recurring financial charges carried to assets as restructuring costs ...(-)	6691	.....	.....

INCOME TAXES AND OTHER TAXES

INCOME TAXES

	Codes	Period
Income taxes on the result of the period	9134	280.129,15
Income taxes paid and withholding taxes due or paid	9135	515.546,54
Excess of income tax prepayments and withholding taxes paid recorded under assets	9136	509.996,04
Estimated additional taxes	9137	274.578,65
Income taxes on the result of prior periods	9138	811,13
Additional income taxes due or paid	9139	811,13
Additional income taxes estimated or provided for	9140	.....
In so far as taxes of the period are materially affected by differences between the profit before taxes as stated in annual accounts and the estimated taxable profit		
.....		11.802.560,95
.....		-243.585.428,56
.....		-1.932.748,23
.....	

	Period
Impact of non recurring results on the amount of the income taxes relating to the current period	
.....
.....
.....
.....

	Codes	Period
Status of deferred taxes		
Deferred taxes representing assets	9141	99.972.523,53
Accumulated tax losses deductible from future taxable profits	9142	96.437.450,35
Other deferred taxes representing assets		3.535.073,18
.....	
.....	
Deferred taxes representing liabilities	9144	78.484.749,53
Allocation of deferred taxes representing liabilities		78.484.749,53
.....	
.....	

	Codes	Period	Preceding period
VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES			
Value added taxes charged			
To the enterprise (deductible)	9145	1.812.956,76	1.135.280,09
By the enterprise	9146	842.995,36	728.479,40
Amounts withheld on behalf of third party			
For payroll withholding taxes	9147	728.372,63	832.594,18
For withholding taxes on investment income	9148	9.956.070,82	3.389.005,36

RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET

	Codes	Period
PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	.....
Of which		
Bills of exchange in circulation endorsed by the enterprise	9150	.....
Bills of exchange in circulation drawn or guaranteed by the enterprise	9151	.....
Maximum amount for which other debts or commitments of third parties are guaranteed by the enterprise	9153	.....
REAL GUARANTEES		
Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise		
Mortgages		
Book value of the immovable properties mortgaged	91611	.....
Amount of registration	91621	.....
Amount of registration by mandate	91631	.....
Pledging of goodwill		
Pledging of goodwill - Max amount	91711	.....
Pledging of goodwill - Amount of the registration by mandate	91721	.....
Pledging of other assets		
Pledging of other assets - Book value	91811	.....
Pledging of other assets - Max amount	91821	.....
Guarantees provided on future assets		
Guarantees provided on future assets - Amount assets involved	91911	.....
Guarantees provided on future assets - Max amount	91921	.....
Seller privilege		
Seller privilege - Book value	92011	.....
Seller privilege - Unpaid amount	92021	.....

COMMITMENTS RELATING TO TECHNICAL GUARANTEES IN RESPECT OF SALES OR SERVICES

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Period
.....
.....
.....
.....

AMOUNT, NATURE AND FORM CONCERNING LITIGATION AND OTHER IMPORTANT COMMITMENTS

.....

Period
.....
.....
.....
.....

SUPPLEMENT RETIREMENTS OR SURVIVORS PENSION PLANS IN FAVOUR OF THE PERSONNEL OR THE EXECUTIVES OF THE ENTERPRISE

Brief description

Measures taken by the enterprise to cover the resulting charges

PENSIONS FUNDED BY THE ENTERPRISE

Estimated amount of the commitments resulting from past services

Methods of estimation

.....

Codes	Period
9220

NATURE AND FINANCIAL IMPACT OF SIGNIFICANT EVENTS AFTER THE CLOSING DATE NOT INCLUDED IN THE BALANCE SHEET OR THE INCOME STATEMENT

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Period
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.....
.....
.....

COMMITMENTS TO PURCHASE OR SALE AVAILABLE TO THE COMPANY AS ISSUER OF OPTIONS FOR SALE OR PURCHASE

.....
.....
.....
.....

Period
.....
.....
.....
.....

NATURE, COMMERCIAL OBJECTIVE AND FINANCIAL CONSEQUENCES OF TRANSACTIONS NOT REFLECTED IN THE BALANCE SHEET

Provided that the risks or advantages coming from these transactions are significant and if the disclosure of the risks or advantages is necessary to appreciate the financial situation of the company

.....
.....
.....
.....

Period
.....
.....
.....
.....

OTHER RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET (including those which can not be quantified)

Exmar NV is guaranteeing several current financial and operational obligations of its subsidiaries. The most important guarantees related to financial debts incurred by subsidiaries and joint ventures. If the subsidiaries or joint ventures are in default under the terms of the financial debt, the creditors can call on this surety. At the end of 2022, these guarantees amounted to USD 468.1 million.

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.....

Period
0,00
.....
.....
.....

RELATIONSHIPS WITH AFFILIATED ENTERPRISES, ASSOCIATED ENTERPRISES AND OTHERS ENTERPRISES LINKED BY PARTICIPATING INTERESTS

	Codes	Period	Preceding period
AFFILIATED ENTERPRISES			
Financial fixed assets	(280/1)	280.362.951,20	541.487.527,53
Participating interests	(280)	118.385.299,79	117.501.836,59
Subordinated amounts receivable	9271	.....	.....
Other amounts receivable	9281	161.977.651,41	423.985.690,94
Amounts receivable	9291	78.341.719,74	66.429.484,93
Over one year	9301	.....	.....
Within one year	9311	78.341.719,74	66.429.484,93
Current investments	9321	.....	.....
Shares	9331	.....	.....
Amounts receivable	9341	.....	.....
Amounts payable	9351	107.926.212,11	91.961.647,84
Over one year	9361	.....	.....
Within one year	9371	107.926.212,11	91.961.647,84
Personal and real guarantees			
Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises	9381	468.100.000,00	654.200.000,00
Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391	.....	.....
Other significant financial commitments	9401	.....	.....
Financial results			
Income from financial fixed assets	9421	252.967.229,16	13.152.921,50
Income from current assets	9431	1.072.311,49	183.242,79
Other financial income	9441	.....	.....
Debt charges	9461	1.362.751,76	771,12
Other financial charges	9471	.....	.....
Disposal of fixed assets			
Capital gains obtained	9481	.....	.....
Capital losses suffered	9491	.....	.....

	Codes	Period	Preceding period
ASSOCIATED ENTERPRISES			
Financial fixed assets	9253	.....	.....
Participating interests	9263	.....	.....
Subordinated amounts receivable	9273	.....	.....
Other amounts receivable	9283	.....	.....
Amounts receivable	9293	.....	.....
Over one year	9303	.....	.....
Within one year	9313	.....	.....
Amounts payable	9353	.....	.....
Over one year	9363	.....	.....
Within one year	9373	.....	.....
Personal and real guarantees			
Provided or irrevocably promised by the enterprise as security for debts or commitments of associated enterprises	9383	.....	.....
Provided or irrevocably promised by associated enterprises as security for debts or commitments of the enterprise	9393	.....	.....
Other significant financial commitments	9403	.....	.....
OTHER ENTERPRISES LINKED BY PARTICIPATING INTERESTS			
Financial fixed assets	9252	240.550,92	240.550,92
Participating interests	9262	240.550,92	240.550,92
Subordinated amounts receivable	9272	.....	.....
Other amounts receivable	9282	.....	.....
Amounts receivable	9292	.....	.....
Over one year	9302	.....	.....
Within one year	9312	.....	.....
Amounts payable	9352	.....	.....
Over one year	9362	.....	.....
Within one year	9372	.....	.....

TRANSACTIONS WITH ENTERPRISES LINKED BY PARTICIPATING INTERESTS OUT OF MARKET CONDITIONS

Mention of these transactions if they are significant, including the amount of the transactions, the nature of the link, and all information about the transactions which should be necessary to get a better understanding of the situation of the company

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Period
0,00
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.....

FINANCIAL RELATIONSHIPS WITH

DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS

Amounts receivable from these persons
 Conditions on amounts receivable, rate, duration, possibly reimbursed amounts, canceled amounts or renounced amounts

Guarantees provided in their favour
Other significant commitments undertaken in their favour
Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person
 To directors and managers
 To former directors and former managers

Codes	Period
9500
9501
9502
9503	5.675.697,92
9504

AUDITORS OR PEOPLE THEY ARE LINKED TO

Auditor's fees
Fees for exceptional services or special missions executed in the company by the auditor
 Other attestation missions
 Tax consultancy
 Other missions external to the audit
Fees for exceptional services or special missions executed in the company by people they are linked to
 Other attestation missions
 Tax consultancy
 Other missions external to the audit

Codes	Period
9505	419.033,50
95061	69.663,00
95062	31.665,00
95063	.....
95081	.....
95082	.....
95083	.....

Mentions related to article 3:64, §2 and §4 of the Companies and Associations Code

INFORMATION RELATING TO CONSOLIDATED ACCOUNTS**INFORMATION TO DISCLOSE BY EACH ENTERPRISE THAT IS SUBJECT TO COMPANY LAW ON THE CONSOLIDATED ACCOUNTS OF ENTERPRISES**

The enterprise has prepared and published consolidated accounts and a consolidated report

INFORMATION TO DISCLOSE BY THE REPORTING ENTERPRISE BEING A SUBSIDIARY OR A JOINT SUBSIDIARY

Name, full address of the registered office and, if the enterprise is subject to Belgian law, the enterprise identification number of the parent company (ies) and the specifications whether the parent enterprise (s) prepare (s) and publish (es) consolidated accounts which includes the annual accounts of the enterprise*:

1. *Saverex nv* *Consolidating entity - Biggest grouping*
0436.287.291
De Gerlachekaai 20, 2000 Antwerp, Belgium

If the parent enterprise(s) is (are) (an) enterprise(s) governed by foreign law disclose where the consolidated accounts can be obtained*:

* Where the annual accounts of the enterprise are consolidated at different levels, the information should be given for the consolidated aggregate at the highest level on the one hand and the lowest level on the other hand of which the enterprise is a subsidiary and for which consolidated accounts are prepared and published.

<p style="text-align: center;">OTHER DOCUMENTS TO BE FILED UNDER BELGIAN COMPANIES AND ASSOCIATIONS CODE</p>

MANAGEMENT REPORT

SOCIAL BALANCE SHEET

Number of joint industrial committee: 226

STATEMENT OF THE PERSONS EMPLOYED

EMPLOYEES FOR WHOM THE ENTERPRISE SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER

During the current period

Average number of employees

Full-time
 Part-time
 Total in full-time equivalents

Number of hours actually worked

Full-time
 Part-time
 Total

Personnel costs

Full-time
 Part-time
 Total

Advantages in addition to wages

Codes	Total	1. Men	2. Women
1001	30,8	21,3	9,5
1002	7,4	.....	7,4
1003	35,8	21,3	14,5
Number of hours actually worked			
1011	50.417	35.687	14.730
1012	6.473	.....	6.473
1013	56.890	35.687	21.203
Personnel costs			
1021	3.672.849,77	2.563.678,63	1.109.171,14
1022	576.140,32	.....	576.140,32
1023	4.248.990,09	2.563.678,63	1.685.311,46
1033	.....	.....	.....

During the preceding period

Average number of employees in FTE
 Number of hours actually worked
 Personnel costs
 Advantages in addition to wages

Codes	P. Total	1P. Men	2P. Women
1003	32,5	18,4	14,1
1013	47.616	29.797	17.819
1023	3.612.194,93	2.142.708,97	1.469.485,96
1033	.....	.....	.....

EMPLOYEES FOR WHOM THE ENTERPRISE SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER (continued)

At the closing date of the period				
Codes	1. Full-time	2. Part-time	3. Total full-time equivalents	
Number of employees	105	31	6	34,9
By nature of the employment contract				
Contract for an indefinite period	110	31	6	34,9
Contract for a definite period	111	.....	.....	.....
Contract for the execution of a specifically assigned work	112	.....	.....	.....
Replacement contract	113	.....	.....	.....
According to gender and study level				
Men	120	21	.....	21,0
primary education	1200	.....	.....	.....
secondary education	1201	9	.....	9,0
higher non-university education	1202	9	.....	9,0
university education	1203	3	.....	3,0
Women	121	10	6	13,9
primary education	1210	.....	.....	.....
secondary education	1211	6	.....	6,0
higher non-university education	1212	4	5	7,1
university education	1213	.....	1	0,8
By professional category				
Management staff	130	.....	.....	.....
Employees	134	30	6	33,9
Workers	132	.....	.....	.....
Others	133	1	.....	1,0

HIRED TEMPORARY STAFF AND PERSONNEL PLACED AT THE ENTERPRISE'S DISPOSAL

During the period			
Codes	1. Hired temporary staff	2. Persons placed at the enterprise's disposal	
Average number of persons employed	150	0,9	.....
Number of hours actually worked	151	1.488	.....
Costs for the enterprise	152	85.202,44	.....

LIST OF PERSONNEL MOVEMENTS DURING THE PERIOD

ENTRIES

Number of employees for whom the enterprise submitted a DIMONA declaration or who have been recorded in the general personnel register during the financial year

By nature of employment contract

- Contract for an indefinite period
- Contract for a definite period
- Contract for the execution of a specifically assigned work
- Replacement contract

Codes	1. Full-time	2. Part-time	3. Total full-time equivalents
205	9	.....	9,0
210	5	.....	5,0
211	4	.....	4,0
212	.....	.....	.....
213	.....	.....	.....

DEPARTURES

Number of employees whose contract-termination date has been entered in DIMONA declaration or in the general personnel register during the financial year

By nature of employment contract

- Contract for an indefinite period
- Contract for a definite period
- Contract for the execution of a specifically assigned work
- Replacement contract

By reason of termination of contract

- Retirement
- Unemployment with extra allowance from enterprise
- Dismissal
- Other reason
- the number of persons who continue to render services to the enterprise at least half-time on a self-employed basis ..

Codes	1. Full-time	2. Part-time	3. Total full-time equivalents
305	10	1	10,8
310	6	1	6,8
311	4	.....	4,0
312	.....	.....	.....
313	.....	.....	.....
340	1	.....	1,0
341	.....	.....	.....
342	.....	.....	.....
343	9	1	9,8
350	.....	.....	.....

INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE PERIOD

	Codes	Men	Codes	Women
Total of initiatives of formal professional training at the expense of the employer				
Number of employees involved	5801	14	5811	6
Number of actual training hours	5802	57	5812	61
Net costs for the enterprise	5803	3.859,48	5813	6.239,97
of which gross costs directly linked to training	58031	3.859,48	58131	6.239,97
of which fees paid and payments to collective funds	58032	.....	58132	.....
of which grants and other financial advantages received (to deduct)	58033	.....	58133	.....
Total of initiatives of less formal or informal professional training at the expense of the employer				
Number of employees involved	5821	.....	5831	.....
Number of actual training hours	5822	.....	5832	.....
Net costs for the enterprise	5823	.....	5833	.....
Total of initiatives of initial professional training at the expense of the employer				
Number of employees involved	5841	.....	5851	.....
Number of actual training hours	5842	.....	5852	.....
Net costs for the enterprise	5843	.....	5853	.....