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Nr.	Date of the deposition	No. 0860.409.202	PP.	E.	D.			C 1.1
ANNUAL ACCOUNTS IN USD (2 decimals)								

NAME: EXMAR

Legal form: PLC

Address: De Gerlachekaai Nr.: 20

Postal Code: 2000 City: Antwerpen

Country: Belgium

Register of Legal Persons (RLP) - Office of the commercial court at: Antwerpen, Division Antwerpen

Internet address *:

Company number: 0860.409.202

DATE 2/06/2015 of the deposition of the partnership deed OR of the most recent document mentioning the date of publication of the partnership deed and the act changing the articles of association.

ANNUAL ACCOUNTS approved by the General Meeting of

17/05/2016

till

concerning the financial year covering the period from

1/01/2015

31/12/2015

Previous period from till 1/01/2014 31/12/2014

The amounts of the previous financial year are / -are not ** identical to those which have been previously published.

COMPLETE LIST WITH name, first name, profession, residence-address (address, number, postal code, municipality) and position with the enterprise, OF DIRECTORS, MANAGERS AND AUDITORS

Klynveld Peat Marwick Goerdeler Bedrijfsrevisoren Burg. CVBA CALL 0419.122.548

Prins Boudewijnlaan 24d, 2550 Kontich, Belgium Title: Auditor, Number of membership: B00001

Mandate: 19/05/2015-15/05/2018

Represented by: De Bock Filip

Prins Boudewijnlaan 24d, 2550 Kontich, Belgium

Number of membership: A01913

SAVERYS NICOLAS

Kasteelstraat 22, 9250 Waasmunster, Belgium

Title: Director

Mandate: 19/05/2015-15/05/2018

CRIEL LUDWIG

Zinkzavelstraat 5, 2630 Aartselaar, Belgium

Title: Director

Mandate: 20/05/2014-16/05/2017

Enclosed to these annual accounts:

Number of the pages of the standard form not deposited for not being Total number of pages deposited: 36 of service:

5.1, 5.2.1, 5.2.3, 5.2.4, 5.3.1, 5.3.4, 5.3.5, 5.3.6, 5.5.2, 5.13, 5.16, 7, 8, 9

Signature (name and position)

Signature (name and position)

Optional statement.

Delete where appropriate.

Nr. | 0860.409.202 | USD | C 1.1

LIST OF DIRECTORS, MANAGERS AND AUDITORS (continuation of the previous page)

DE BRABANDERE PATRICK

Grensstraat 47, 1970 Wezembeek-Oppem, Belgium

Title: Director

Mandate: 19/05/2015-15/05/2018

SAVERYS PAULINE

Hoogvorstweg 30, 3080 Tervuren, Belgium

Title: Director

Mandate: 19/05/2015-15/05/2018

BODSON PHILIPPE

Avenue Molière 200, 1000 Brussel 1, Belgium

Title: Director

Mandate: 19/05/2015-15/05/2018

VLERICK PHILIPPE

Ronsevaalstraat 2, 8510 Marke (Kortrijk), Belgium

Title: Director

Mandate: 20/05/2014-16/05/2017

SAVERYS ARIANE

Weverstraat 22, 9250 Waasmunster, Belgium

Title: Director

Mandate: 19/05/2015-15/05/2018

ISMAR JENS

Lindeberg Veien 41, 1358 Jar, Norway

Title: Director

Mandate: 21/05/2013-17/05/2016

SAVERYS BARBARA

Heistraat 16, 9052 Zwijnaarde, Belgium

Title: Director

Mandate: 19/05/2015-15/05/2018

VERHOFSTADT GUY

Lievestraat 2, Apt.1 2, box 1, 9000 Gent, Belgium

Title: Director

Mandate : 21/05/2013- 17/05/2016

GUTMAN Howard

6930 Hillmead Road, 20817 Bethesda Maryland, United States of America

Title: Director

Mandate: 20/05/2014-16/05/2017

DECLARATION ABOUT SUPPLEMENTARY AUDITING OR ADJUSTMENT MISSION

The managing board declares that the assignment neither regarding auditing nor adjusting has been given to a person who was not authorised by law pursuant to art. 34 and 37 of the Law of 22nd April 1999 concerning the auditing and tax professions.

The annual accounts have/ have not * been audited or adjusted by an external accountant or auditor who is not a statutory auditor.

If YES, mention here after: name, first names, profession, residence-address of each external accountant or auditor, the number of membership with the professional Institute ad hoc and the nature of this engagement:

- A. Bookkeeping of the undertaking**,
- B. Preparing the annual accounts**
- C. Auditing the annual accounts and/or
- D. Adjusting the annual accounts.

If the assignment mentioned either under A or B is performed by authorised accountants or authorised accountants-tax consultants, information will be given on: name, first names, profession and residence-address of each authorised accountant or accountant-tax consultant, his number of membership with the Professional Institute of Accountants and Tax consultants and the nature of this engagement.

(A, B	Name, first name, profession, residence-address	Number of membership	Nature of the engagement (A, B, C and/or D)	
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^{*} Delete where appropriate.

^{**} Optional disclosure.

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Nr. 0860.409.202 USD C 2.1

BALANCE SHEET

DALANCE SHEET	Notes	Codes	Period	Previous period	
ASSETS					
FIXED ASSETS		20/28	668.114.857,63	702.599.605,43	
Formation expenses	5.1	20			
Intangible fixed assets	5.2	21	656.658,05	779.834,53	
Tangible fixed assets	5.3	22/27	775.541,25	897.449,77	
Land and buildings		22		·	
Plant, machinery and equipment		23	446.253,85	432.713,15	
Furniture and vehicles		24	329.287,40	464.736,62	
Leasing and other similar rights		25			
Other tangible fixed assets		26			
Assets under construction and advance payments		27			
	5.4/				
Financial fixed assets	5.5.1	28	666.682.658,33	700.922.321,13	
Affiliated enterprises	5.14	280/1	666.441.737,48	700.681.400,28	
Participating interests		280	131.105.341,74	184.957.145,17	
Amounts receivable		281	535.336.395,74	515.724.255,11	
Other enterprises linked by participating interests	5.14	282/3	240.550,92	240.550,92	
Participating interests		282	240.550,92	240.550,92	
Amounts receivable		283			
Other financial assets		284/8	369,93	369,93	
Shares		284			
Amounts receivable and cash guarantees		285/8	369,93	369,93	
CURRENT ASSETS		29/58	236.961.404,54	203.266.405,52	
Amounts receivable after more than one year		29	37.511.088,48	46.110.688,48	
Trade debtors		290			
Other amounts receivable		291	37.511.088,48	46.110.688,48	
Stocks and contracts in progress		3			
Stocks		30/36			
Raw materials and consumables		30/31			
Work in progress		32			
Finished goods		33			
Goods purchased for resale		34			
Immovable property intended for sale		35			
Advance payments		36			
Contracts in progress	5.5.1/	37			
Amounts receivable within one year	5.6	40/41	72.910.639,50	79.159.267,57	
Trade debtors		40	1.612.542,37	4.008.863,65	
Other amounts receivable		41	71.298.097,13	75.150.403,92	
Current investments		50/53	50.553.302,18	54.955.258,61	
Own shares		50	30.084.198,52	31.043.739,73	
Other investments and deposits		51/53	20.469.103,66	23.911.518,88	
Cash at bank and in hand		54/58	75.374.404,88	21.938.648,93	
Deferred charges and accrued income	5.6	490/1	611.969,50	1.102.541,93	
TOTAL ASSETS		20/58	905.076.262,17	905.866.010,95	

EQUITY AND LIABILITIES	Notes	Codes	Period	Previous period
EQUITY		10/15	548.198.224,60	510.510.252,94
Capital	5.7	10	88.811.667,00	88.811.667,00
Issued capital		100	88.811.667,00	88.811.667,00
Uncalled capital		101	000 004 000 ==	
Share premium account Revaluation surpluses		11 12	209.901.923,77	209.901.923,77
Reserves		13	100.857.205,00	101.816.746,21
Legal reserve		130	8.881.166,70	8.881.166,70
Reserves not available		131	30.455.029,91	31.414.571,12
In respect of own shares held		1310	30.084.198,52	31.043.739,73
Other		1311	370.831,39	370.831,39
Untaxed reserves		132	61.521.008,39	61.521.008,39
Available reserves(+)/(-)		133	148.627.428,83	109.979.915,96
Investment grants		15	140.027.420,00	109.979.910,90
Advance to associates on the sharing				
out of the assets		19		
PROVISIONS AND DEFERRED TAXES		16	2.696.964,17	2.696.964,17
Provisions for liabilities and charges		160/5	2.696.964,17	2.696.964,17
Pensions and similar obligations		160		
Taxation		161		
Major repairs and maintenance		162		
Other liabilities and charges	5.8	163/5	2.696.964,17	2.696.964,17
Deferred taxes		168		
AMOUNTS PAYABLE		17/49	354.181.073,40	392.658.793,84
Amounts payable after more than one year	5.9	17	285.215.720,18	299.398.064,30
Financial debts		170/4	285.215.720,18	299.398.064,30
Subordinated loans		170		
Unsubordinated debentures		171		
Leasing and other similar obligations		172		
Credit institutions		173	285.215.720,18	299.398.064,30
Other loans		174		
Trade debts		175		
Suppliers		1750		
Bills of exchange payable		1751		
Advances received on contracts in progress		176		
Other amounts payable		178/9		
Amounts payable within one year		42/48	67.872.405,24	90.884.852,83
Current portion of amounts payable after more than one	5.9	42	14.682.345,71	14.243.004,57
year falling due within one year Financial debts	0.0	43	17.041.603,38	4.559.294,69
Credit institutions		430/8	7.659.472,11	4.559.294,69
Other loans		439	9.382.131,27	4.000.204,00
Trade debts		44	7.615.218,80	2.506.215,82
Suppliers		440/4	7.615.218,80	2.506.215,82
Bills of exchange payable		441	7.010.210,00	2.000.210,02
Advances received on contracts in progress		46		
Taxes, remuneration and social security	5.9	45	487.260,44	570.904,78
Taxes		450/3	126.607,21	145.680,93
Remuneration and social security		454/9	360.653,23	425.223,85
Other amounts payable		47/48	28.045.976,91	69.005.432,97
Accrued charges and deferred income	5.9	492/3	1.092.947,98	2.375.876,71
	J.3		905.076.262,17	905.866.010,95
TOTAL LIABILITIES		10/49	903.076.202,17	303.000.010,33

INCOME STATEMENT

	Notes	Codes	Period	Previous period
Operating income	5.10	70/74	4.846.463,72	7.386.750,67
Turnover		70	4.785.732,86	7.308.482,08
Increase (decrease) in stocks of finished goods, work and contracts in progress(+)/(-)		71		
Own construction capitalised		72		
Other operating income		74	60.730,86	78.268,59
Operating charges		60/64	23.483.579,11	14.918.567,39
Raw materials, consumables		60		
Purchases		600/8		
Decrease (increase) in stocks(+)/(-)		609		
Services and other goods		61	19.553.184,53	11.762.422,78
Remuneration, social security costs and pensions(+)/(-) $$	5.10	62	3.105.984,91	2.845.700,25
Depreciation of and amounts written off formation expenses, intangible and tangible fixed assets		630	655.655,09	162.448,21
Amounts written down stocks, contracts in progress and trade debtors - Appropriations (write-backs) $(+)/(-)$	5.10	631/4		
Provisions for risks and charges - Appropriations (uses and write-backs)(+)/(-)	5.10	635/7		
Other operating charges	5.10	640/8	168.754,58	147.996,15
Operation charges carried to assets as restructuring costs (-)		649		
Operating profit (loss)(+)/(-)		9901	-18.637.115,39	-7.531.816,72
Financial income		75	142.686.866,37	33.497.922,69
Income from financial fixed assets		750	138.796.716,00	22.252.033,27
Income from current assets		751	3.595.530,89	5.261.722,46
Other financial income	5.11	752/9	294.619,48	5.984.166,96
Financial charges	5.11	65	12.900.146,92	25.338.868,64
Debt charges		650	4.828.732,60	10.923.261,77
Amounts written down on current assets except stocks, contracts in progress and		651	1.342.718,82	1.620.007,59
trade debtors(+)/(-)			·	,
Other financial charges		652/9	6.728.695,50	12.795.599,28
Gain (loss) on ordinary activities before taxes (+)/(-)		9902	111.149.604,06	627.237,33

		Codes	Period	Previous period
Extraordinary income		76		3.660.003,29
Write-back of depreciation and of amounts written down intangible and tangible fixed assets		760		
Write-back of amounts written down financial fixed assets		761		3.659.847,33
Write-back of provisions for extraordinary liabilities and charges		762		
Gains on disposal of fixed assets		763		155,96
Other extraordinary income		764/9		
Extraordinary charges		66	53.825.539,57	
Extraordinary depreciation of and extraordinary amounts written off formation expenses, intangible and tangible fixed assets		660		
Amounts written down financial fixed assets		661	53.726.989,76	
Provisions for extraordinary liabilities and charges - Appropriations (uses)(+)/(-)		662		
Loss on disposal of fixed assets		663		
Other extraordinary charges	5.11	664/8	98.549,81	
Extraordinary charges carried to assets as restructuring costs(-)		669		
Profit (loss) for the period before taxes $\ \dots \dots (+)/(-)$		9903	57.324.064,49	4.287.240,62
Transfer from postponed taxes		780		
Transfer to postponed taxes		680		
Income taxes	5.12	67/77	7.637,83	769.638,26
Income taxes		670/3	7.637,83	769.638,26
Adjustment of income taxes and write-back of tax provisions		77		
Profit (loss) for the period(+)/(-)		9904	57.316.426,66	3.517.602,36
Transfer from untaxed reserves		789		
Transfer to untaxed reserves		689		
Profit (loss) for the period available for appropriation $(+)/(-)$		9905	57.316.426,66	3.517.602,36

APPROPRIATION ACCOUNT

Profit (loss) to be appropriated(+)/(-)
Gain (loss) to be appropriated(+)/(-)
Profit (loss) to be carried forward(+)/(-)
Transfers from capital and reserves
from capital and share premium account
from reserves
Transfers to capital and reserves
to capital and share premium account
to the legal reserve
to other reserves
Profit (loss) to be carried forward(+)/(-)
Owner's contribution in respect of losses
Profit to be distributed
Dividends
Director's or manager's entitlements
Other beneficiaries

Codes Period		Previous period
9906	167.296.342,62	135.400.968,94
(9905)	57.316.426,66	3.517.602,36
14P	109.979.915,96	131.883.366,58
791/2 791	959.541,21	11.944.352,02
792	959.541,21	11.944.352,02
691/2		
691		
6920		
6921		
(14)	148.627.428,83	109.979.915,96
794		
694/6	19.628.455,00	37.365.405,00
694	19.628.455,00	37.365.405,00
695		
696		

CONCESSIONS, PATENTS, LICENCES, KNOWHOW, BRANDS AND SIMILAR RIGHTS
Acquisition value at the end of the period
Movements during the period
Acquisitions, including produced fixed assets
Sales and disposals
Transfers from one heading to another $(+)/(-)$
Acquisition value at the end of the period
Depreciation and amounts written down at the end of the period
Depreciation and amounts written down at the end of the period Movements during the period
·
Movements during the period
Movements during the period Recorded
Movements during the period Recorded
Movements during the period Recorded Written back Acquisitions from third parties
Movements during the period Recorded

Codes	Period	Previous period
8052P	xxxxxxxxxxxxx	864.183,86
8022	135.627,03	
8032		
8042		
8052	999.810,89	
8032	999.010,09	
8122P	xxxxxxxxxxxxx	84.349,33
8072	258.803,51	
8082	·	
8092		
8102		
8112		
0112		
8122	343.152,84	
211	656.658,05	

	Codes	Period	Previous period
PLANT, MACHINERY AND EQUIPMENT			
Acquisition value at the end of the period	8192P	xxxxxxxxxxxx	486.748,15
Movements during the period			
Acquisitions, including produced fixed assets	8162	269.219,95	
Sales and disposals	8172		
Transfers from one heading to another (+)/(-)	8182		
Acquisition value at the end of the period	8192	755.968,10	
Revaluation surpluses at the end of the period	8252P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8212		
Acquisitions from third parties	8222		
Cancelled	8232		
Transfers from one heading to another(+)/(-)	8242		
Revaluation surpluses at the end of the period	8252		
Depreciation and amounts written down at the end of the period	8322P	xxxxxxxxxxxx	54.035,00
Movements during the period			
Recorded	8272	255.679,25	
Written back	8282		
Acquisitions from third parties	8292		
Cancelled owing to sales and disposals	8302		
Transfers from one heading to another(+)/(-)	8312		
Depreciation and amounts written down at the end of the period	8322	309.714,25	
NET BOOK VALUE AT THE END OF THE PERIOD	(23)	446.253,85	

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	Codes	Period	Previous period
FURNITURE AND VEHICLES			
Acquisition value at the end of the period	8193P	xxxxxxxxxxxxx	809.168,3
Movements during the period			
Acquisitions, including produced fixed assets	8163	26.787,47	
Sales and disposals	8173	266.965,12	
Transfers from one heading to another (+)/(-)	8183		
Acquisition value at the end of the period	8193	568.990,69	
Revaluation surpluses at the end of the period	8253P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8213		
Acquisitions from third parties	8223		
Cancelled	8233		
Transfers from one heading to another(+)/(-)	8243		
Revaluation surpluses at the end of the period	8253		
Depreciation and amounts written down at the end of the period	8323P	xxxxxxxxxxxxx	344.431,7
Movements during the period			
Recorded	8273	141.172,33	
Written back	8283		
Acquisitions from third parties	8293		
Cancelled owing to sales and disposals	8303	245.900,76	
Transfers from one heading to another(+)/(-)	8313		
Depreciation and amounts written down at the end of the period	8323	239.703,29	
NET BOOK VALUE AT THE END OF THE PERIOD	(24)	329.287,40	

809.168,34

344.431,72

STATEMENT OF FINANCIAL FIXED ASSETS

	Codes	Period	Previous period
AFFILIATED ENTERPRISES - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8391P	xxxxxxxxxxxxx	213.021.999,65
Movements during the period			
Acquisitions, including produced fixed assets	8361	1.086,33	
Sales and disposals	8371	125.900,00	
Transfers from one heading to another (+)/(-)	8381		
Acquisition value at the end of the period	8391	212.897.185,98	
Revaluation surpluses at the end of the period	8451P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8411		
Acquisitions from third parties	8421		
Cancelled	8431		
Transfers from one heading to another(+)/(-)	8441		
Revaluation surpluses at the end of the period	8451		
Amounts written down at the end of the period	8521P	xxxxxxxxxxxxx	27.867.156,41
Movements during the period			
Recorded	8471	53.726.989,76	
Written back	8481		
Acquisitions from third parties	8491		
Cancelled owing to sales and disposals	8501		
Transfers from one heading to another(+)/(-)	8511		
Amounts written down at the end of the period	8521	81.594.146,17	
Uncalled amounts at the end of the period	8551P	xxxxxxxxxxxxx	197.698,07
Movements during the period $(+)/(-)$	8541		
Uncalled amounts at the end of the period	8551	197.698,07	
NET BOOK VALUE AT THE END OF THE PERIOD	(280)	131.105.341,74	
AFFILIATED ENTERPRISES - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	281P	xxxxxxxxxxxxx	515.724.255,11
Movements during the period		<u> </u>	
Additions	8581	115.182.320,00	
Repayments	8591	95.570.179,37	
Amounts written down	8601		
Amounts written back	8611		
Exchange differences(+)/(-)	8621		
Other(+)/(-)	8631		
NET BOOK VALUE AT THE END OF THE PERIOD	(281)	535.336.395,74	
ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651		

	Codes	Period	Previous period
OTHER ENTERPRISES LINKED BY PARTICIPATING INTERESTS - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8392P	xxxxxxxxxxxx	240.550,92
Movements during the period			
Acquisitions, including produced fixed assets	8362		
Sales and disposals	8372		
Transfers from one heading to another (+)/(-)	8382		
Acquisition value at the end of the period	8392	240.550,92	
Revaluation surpluses at the end of the period	8452P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8412		
Acquisitions from third parties	8422		
Cancelled	8432		
Transfers from one heading to another(+)/(-)	8442		
Revaluation surpluses at the end of the period	8452		
Amounts written down et the end of the period	8522P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8472		
Written back	8482		
Acquisitions from third parties	8492		
Cancelled owing to sales and disposals	8502		
Transfers from one heading to another(+)/(-)	8512		
Amounts written down at the end of the period	8522		
Uncalled amounts at the end of the period	8552P	xxxxxxxxxxxx	
Movements during the period(+)/(-)	8542		
Uncalled amounts at the end of the period	8552		
NET BOOK VALUE AT THE END OF THE PERIOD	(282)	240.550,92	
OTHER ENTERPRISES LINKED BY PARTICIPATING INTERESTS - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	283P	xxxxxxxxxxxx	
Movements during the period			
Additions	8582		
Repayments	8592		
Amounts written down	8602		
Amounts written back	8612		
Exchange differences(+)/(-)	8622		
Other(+)/(-)	8632		
NET BOOK VALUE AT THE END OF THE PERIOD	(283)		
ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8652		
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	Codes	Period	Previous period
OTHER ENTERPRISES - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8393P	xxxxxxxxxxxxx	881.391,92
Movements during the period			
Acquisitions, including produced fixed assets	8363		
Sales and disposals	8373		
Transfers from one heading to another (+)/(-)	8383		
Acquisition value at the end of the period	8393	881.391,92	
Revaluation surpluses at the end of the period	8453P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8413		
Acquisitions from third parties	8423		
Cancelled	8433		
Transfers from one heading to another(+)/(-)	8443		
Revaluation surpluses at the end of the period	8453		
Amounts written down at the end of the period	8523P	xxxxxxxxxxxxx	881.391,92
Movements during the period		-	
Recorded	8473		
Written back	8483		
Acquisitions from third parties	8493		
Cancelled owing to sales and disposals	8503		
Transfers from one heading to another(+)/(-)	8513		
Amounts written down at the end of the period	8523	881.391,92	
Uncalled amounts at the end of the period	8553P	xxxxxxxxxxxxx	
Movements during the period(+)/(-)	8543		
Uncalled amounts at the end of the period	8553		
NET BOOK VALUE AT THE END OF THE PERIOD	(284)		
OTHER ENTERPRISES - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	285/8P	xxxxxxxxxxxxx	369,93
Movements during the period		•	
Additions	8583		
Repayments	8593		
Amounts written down	8603		
Amounts written back	8613		
Exchange differences(+)/(-)	8623		
Other(+)/(-)	8633		
NET BOOK VALUE AT THE END OF THE PERIOD	(285/8)	369,93	
ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653		

INFORMATION RELATING TO THE SHARE IN THE CAPITAL SHARE IN THE CAPITAL AND OTHER RIGHTS IN OTHER COMPANIES

List of both enterprises in wich the enterprise holds a participating interest (recorded in the heading 28 of assets) and other enterprises in which the enterprise holds rights (recorded in the headings 28 and 50/53 of assets) in the amount of at least 10% of the capital issued.

NAME, full address of the REGISTERED	Shares	s held b	у	Inf		n from the most recent annual accounts are ava		
OFFICE and for the enterprise governed by Belgian law, the COMPANY NUMBER	directly		subsi- diaries	Primary		Capital and reserves	Net result	
	Number	%	%	financial statement	tary unit	(+) o (in moneta		
EXPRESS PLC De Gerlachekaai 20 2000 Antwerpen Belgium 0878.453.279				31/12/2015	USD	-39.160.855	-5.051.241	
BELGIBO PLC De Gerlachekaai 20 2000 Antwerpen Belgium 0416.986.865	500	50,00	0,00	31/12/2015	EUR	2.159.272	56.825	
RESLEA PLC De Gerlachekaai 20 2000 Antwerpen Belgium	7119	99,99	0,00	31/12/2015	EUR	4.767.081	588.021	
I.M.A. PLC De Gerlachekaai 20 2000 Antwerpen Belgium	5400	50,00	0,00	31/12/2015	EUR	9.420.411	252.028	
0404.507.915 EXMAR LUX SA Rue Jean Pierre Brasseur 6 1258 B.P. 2255 Luxembourg Luxembourg	48506	98,99	0,00	31/12/2015	EUR	23.118.386	-275.532	
EXCELERATE PLC De Gerlachekaai 20 2000 Antwerpen Belgium	3354	99,97	0,00	31/12/2015	USD	17.591.528	5.637.664	
0870.910.441 EXMAR HOLDINGS Ltd Room 3206 Lippo Center, Tower II 89 Queensway Hong Kong	500	50,00	0,00	31/12/2015	USD	10.261.710	35.945.631	
	600	60,00	0,00					

INFORMATION RELATING TO THE SHARE IN THE CAPITAL SHARE IN THE CAPITAL AND OTHER RIGHTS IN OTHER COMPANIES

NAME, full address of the REGISTERED	Shares held by			Information from the most recent period for which annual accounts are available			
OFFICE and for the enterprise governed by Belgian law, the COMPANY NUMBER	directly		subsi- diaries	Dulana and		Capital and reserves Net result	
	Number	%	%	statement	tary unit	(+) o (in moneta	
MARPOS PLC Min. Beernaerstraat 9 8380 Zeebrugge (Brugge) Belgium 0460.314.389				31/12/2015	EUR	284.299	-248.954
EXPLORER PLC DE GERLACHEKAAI 20 2000 Antwerpen Belgium 0874.766.289	450	45,00	0,00	31/12/2015	USD	-49.823.370	-4.938.723
Exmar Shipmanagement PLC De Gerlachekaai 20 2000 Antwerpen Belgium	500	50,00	0,00	31/12/2015	EUR	2.731.948	703.683
0442.176.676 EXMAR HONG KONG Ltd Room 3206 Lippo Center, Tower II 89 Queensway Hong Kong	3099	99,97	0,00	31/12/2015	HKD	366.263.453	242.886.287
EXMAR LNG HOLDING PLC De Gerlachekaai 20 2000 Antwerpen Belgium 0891.233.327	44550	99,00	0,00	31/12/2015	USD	17.058.426	10.320.299
EXMAR MARINE PLC De Gerlachekaai 20 2000 Antwerpen Belgium	999	99,90	0,00	31/12/2015	USD	-12.711.016	-7.775.208
0424.355.501 FLYING PARTNERS CALL LUCHTHAVEN ANTWERPEN B56 2100 Deurne (Antwerpen) Belgium	1	0,01	99,99	31/12/2014	EUR	42.710	-677
EXMAR LPG PLLC De Gerlachekaai 20 2000 Antwerpen Belgium 0501.532.758	50	1,19	0,00	31/12/2015	USD	136.929.491	63.585.280

INFORMATION RELATING TO THE SHARE IN THE CAPITAL SHARE IN THE CAPITAL AND OTHER RIGHTS IN OTHER COMPANIES

NAME, full address of the REGISTERED	Shares	s held b	у	Inf	ormatior which a	n from the most recent unnual accounts are ava	ost recent period for unts are available	
OFFICE and for the enterprise governed by Belgian law, the COMPANY NUMBER	diractiv		subsi- diaries	Primary	Mone-	Capital and reserves	Net result	
,	Number	%	%	financial statement	tary unit	(+) 0 (in moneta		
EXMAR NETHERLANDS Professional association DE HEES 9 5975 SEVENDUM Netherlands	664160	50,00	0,00	31/12/2015	USD	-1.226.479	-2.149.873	
B Exmar Shipmanagement India, Pvt.Ltd.INDIA Powai Plaza Premises CSL, Hiranandani	3000000	100,00	0,00	31/12/2015	INR	18.578.442	2.559.038	
Gardens 806 400076 Mumbai India	10	0,77	99,23					
EXMAR LNG INFRASTRUCTURE De Gerlachekaai 20 2000 Antwerpen Belgium 0860.409.202				31/12/2015	USD	96.299	-3.066	
EXMAR YACHTING PLC De Gerlachekaai 20 2000 Antwerpen Belgium 0546.818.692	1	0,10	99,90	31/12/2015	EUR	-12.229	-48.391	
EXMAR GENERAL PARTNER LTD Room 3206, 32nd Fl.,Lippo Centre, 89 Queensway Hong Kong	1	0,01	99,99	31/12/2015	USD	-19.715	-16.810	
TRAVEL PLUS PLC Verviersstraat 2-4 2000 Antwerpen Belgium 0442.160.147	1000	100,00	0,00	31/12/2015	EUR	724.144	215.512	
	10	0,77	0,00					

OTHER INVESTMENTS AND DEPOSIT, DEFFERED CHARGES AND ACCRUED INCOME (ASSETS)

	Codes	Period	Previous period
INVESTMENTS: OTHER INVESTMENTS AND DEPOSITS			
Shares	51	3.486.757,62	6.970.963,70
Book value increased with the uncalled amount	8681	3.486.757,62	6.970.963,70
Uncalled amount	8682		
Fixed income securities	52		
Fixed income securities issued by credit institutions	8684		
Fixed term deposit with credit institutions	53		
Falling due			
less or up to one month	8686		
between one month and one year	8687		
over one year	8688		
Other investments not yet shown seperately	8689	16.982.346,04	16.940.555,18

DEFFERED CHARGES AND ACCRUED INCOME

Allocation of heading 490/1 of assets if the amount is significant.

29.767,86 19.463,89 71.851,05 490.886,70

Period

Nr.	0860.409.202	USD	C. 5.7

STATEMENT OF CAPITAL AND STRUCTURE OF SHAREHOLDINGS

Codes	Period	Previous period
100P	XXXXXXXXXXXXX	88.811.667,00
(100)	88.811.667,00	

Codes	Amounts	Number of shares
	88.811.667,00	59.500.000
8702	xxxxxxxxxxxx	8.418.477
8703	xxxxxxxxxxxx	51.081.523

Codes	Uncalled capital	Capital called, but not paid
(101) 8712	xxxxxxxxxxxx	xxxxxxxxxxxx

Capital not paid

	Codes	Period
OWN SHARES		
Held by the company itself		
Amount of capital held	8721	4.140.762,63
Number of shares held	8722	2.774.133
Held by the subsidiaries		
Amount of capital held	8731	
Number of shares held	8732	
Commitments to issue shares		
Following the exercising of CONVERSION RIGHTS		
Amount of outstanding convertible loans	8740	
Amount of capital to be subscribed	8741	
Corresponding maximum number of shares to be issued	8742	
Following the exercising of SUBSCRIPTION RIGHTS		
Number of outstanding subscription rights	8745	
Amount of capital to be subscribed	8746	
Corresponding maximum number of shares to be issued	8747	
Authorized capital, not issued	8751	12.000.000,00

Nr.	0860.409.202	USD	C 5.7
INI.	0000.403.202	030	U. 5.7

STATEMENT OF CAPITAL AND STRUCTURE OF SHAREHOLDINGS

	Codes	Period
Shared issued, not representing capital		
Distribution		
Number of shares held	8761	
Number of voting rights attached thereto	8762	
Allocation by shareholder		
Number of shares held by the company itself	8771	
Number of shares held by its subsidairies	8781	

STRUCTURE OF SHAREHOLDINGS OF THE ENTERPRISE AS AT THE ANNUAL BALANCING OF THE BOOKS, AS IT APPEARS FROM THE STATEMENT RECEIVED BY THE ENTERPRISE

PROVISIONS FOR OTHER LIABILITIES AND CHARGES

ALLOCATION OF THE HEADING 163/5 OF LIABILITIES IF THE AMOUNT IS CONSIDERABLE

Period
0.000.004.47
2.696.964,17

C 5.9 Nr. 0860.409.202 USD

Codes

Period

STATEMENT OF AMOUNTS PAYABLE, ACCRUED CHARGES AND DEFERRED **INCOME**

ANALYSIS BY CURRENT PORTIONS OF AMOUNTS INITIALLY PAYABLE AFTER MORE THAN ONE YEAR		
Amounts payable after more than one year, not more than one year		
Financial debts	8801	14.682.345,71
Subordinated loans	8811	
Unsubordinated debentures	8821	
Leasing and other similar obligations	8831	
Credit institutions	8841	14.682.345,71
Other loans	8851	
Trade debts	8861	
Suppliers	8871	
Bills of exchange payable	8881	
Advance payments received on contracts in progress	8891	
Other amounts payable	8901	
Total amounts payable after more than one year, not more than one year	(42)	14.682.345,71
Amounts payable after more than one year, between one and five years		
Financial debts	8802	185.335.719,57
Subordinated loans	8812	
Unsubordinated debentures	8822	
Leasing and other similar obligations	8832	
Credit institutions	8842	185.335.719,57
Other loans	8852	
Trade debts	8862	
Suppliers	8872	
Bills of exchange payable	8882	
Advance payments received on contracts in progress	8892	
Other amounts payable	8902	
Total amounts payable after more than one year, between one and five years	8912	185.335.719,57
Amounts payable after more than one year, over five years		
Financial debts	8803	99.880.000,61
Subordinated loans	8813	
Unsubordinated debentures	8823	
Leasing and other similar obligations	8833	
Credit institutions	8843	99.880.000,61
Other loans	8853	
Trade debts	8863	
Suppliers	8873	
Bills of exchange payable	8883	
Advance payments received on contracts in progress	8893	
Other amounts payable	8903	
Tatal amounts navable after more than any year aver five years	0010	00 000 000 61

Total amounts payable after more than one year, over five years

99.880.000,61

8913

	Codes	Period
AMOUNTS PAYABLE GUARANTEED (headings 17 and 42/48 of liabilities)		
Amounts payable guaranteed by Belgian public authorities		
Financial debts	8921	
Subordinated loans	8931	
Unsubordinated debentures	8941	
Leasing and other similar obligations	8951	
Credit institutions	8961	
Other loans	8971	
Trade debts	8981	
Suppliers	8991	
Bills of exchange payable	9001	
Advance payments received on contracts in progress	9011	
Remuneration and social security	9021	
Other amounts payable	9051	
Total amounts payable guaranteed by Belgian public authorities	9061	
Amounts payable guaranteed by real guarantees given or irrevocably promised by the enterprise on its own assets		
Financial debts	8922	299.898.065,88
Subordinated loans	8932	
Unsubordinated debentures	8942	
Leasing and other similar obligations	8952	
Credit institutions	8962	299.898.065,88
Other loans	8972	
Trade debts	8982	
Suppliers	8992	
Bills of exchange payable	9002	
Advance payments received on contracts in progress	9012	
Taxes, remuneration and social security	9022	
Taxes	9032	
Remuneration and social security	9042	
Other amounts payable	9052	
Total amounts payable guaranteed by real guarantees given or irrevocably promised by the enterprise on its own assets	9062	299.898.065,88
AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY		
Taxes (heading 450/3 of the liabilities)		
Expired taxes payable	9072	
Non expired taxes payable	9073	
Estimated taxes payable	450	126.607,21
Remuneration and social security (heading 454/9 of the liabilities)		
Amount due to the National Office of Social Security	9076	
Other amounts payable relating to remuneration and social security	9077	360.653,23
Care amount payable rotating to remaineration and social sociality	50,7	000.000,20

ACCRUED CHARGES AND DEFERRED INCOME

Allocation of the heading 492/3 of liabilities if the amount is considerable

Period

1.091.469,50

311,12 1.167,36

OPERATING RESULTS

	Codes	Period	Previous period
ODERATING INCOME			
OPERATING INCOME Net turnover			
Broken down by categories of activity			
Allocation into geographical markets			
Other operating income			
Total amount of subsidies and compensatory amounts obtained from public authorities	740		
OPERATING COSTS			
Employees for whom the company has submitted a DIMONA declaration or are recorded in the general personnel register			
Total number at the closing date	9086	25	25
Average number of employees calculated in full-time equivalents	9087	23,9	16,6
Number of actual worked hours	9088	39.329	26.972
Personnel costs			
Remuneration and direct social benefits	620	2.086.813,01	1.999.181,27
Employers' social security contributions	621	574.778,44	503.834,97
Employers' premiums for extra statutory insurances	622	265.212,91	234.731,16
Other personnel costs	623	179.180,55	107.952,85
Old-age and widows' pensions	624		
Provisions for pensions			
Additions (uses and write-back)(+)/(-)	635		
Amounts written off			
Stocks and contracts in progress			
Recorded	9110		
Written back	9111		
Trade debtors			
Recorded	9112		
Written back	9113		
Provisions for risks and charges			
Additions	9115		
Uses and write-back	9116		
Other operating charges			
Taxes related to operation	640	158.287,38	146.681,13
Other charges	641/8	10.467,20	1.315,02
Hired temporary staff and persons placed at the enterprise's disposal			
Total number at the closing date	9096		
Average number calculated as full-time equivalents	9097		
Number of actual worked hours	9098		
Charges to the enterprise	617		

FINANCIAL AND EXTRAORDINARY RESULTS

	Codes	Period	Previous period
FINANCIAL RESULTS			
Other financial income			
Amount of subsidies granted by public authorities, credited to income for the period			
Capital subsidies	9125		
Interest subsidies	9126		
Allocation of other financial income	İ		
		173.554,28	161.884,11
	i i	121.065,20	114.585,78
			4.069.959,83
			1.637.737,24
Amounts written down off loan issue expenses and repayment premiums	6501		
Intercalary interests recorded as assets	6503		
Value adjustments to current assets			
Appropriations	6510	3.265.539,73	1.620.007,59
Write-backs	6511	1.922.820,91	
Other financial charges			
Amount of the discount borne by the enterprise, as a result of negotiating amounts receivable	653		
Provisions of a financial nature			
Appropriations	6560		
Uses and write-backs	6561		
Allocation of other financial charges			
		2.521.366,72	8.526.994,63
		39.732,38	67.245,08
		439.713,70	564.036,48
		3.727.882,70	3.631.304,65
	ш		

EXTRAORDINARY RESULTS

Allocation other extraordinary income

Allocation other extraordinary charges

INCOME TAXES AND OTHER TAXES

	Codes	Period
INCOME TAXE		
Income taxes on the result of the current period	9134	3.266,10
Income taxes paid and withholding taxes due or paid	9135	3.266,10
Excess of income tax prepayments and withholding taxes recorded under assets	9136	
Estimated additional taxes	9137	
Income taxes on previous periods	9138	4.371,73
Taxes and withholding taxes due or paid	9139	4.371,73
Estimated additional taxes estimated or provided for	9140	
In so far as income taxes of the current period are materially affected by differences between the profit before taxes, as stated in the annual accounts, and the estimated taxable profit		
	1 1	-3.294.424,46
	1 1	-122.199.643,32
	1 1	3.407.478,37
		53.726.989,76
	1 1	

An indication of the effect of extraordinary results on the amount of income taxes relating to the current period

	Codes	Period
Status of deferred taxes		
Deferred taxes representing assets	9141	85.482.783,10
Accumulated tax losses deductible from future taxable profits	9142	57.228.763,76
Other deferred taxes representing assets		
		1.742.367,76
		19.325.295,55
		7.186.356,03
Deferred taxes representing liabilities	9144	78.484.749,53
Allocation of deferred taxes representing liabilities		
		78.484.749,53

THE TOTAL AMOUNT OF VALUE ADDED TAX AND TAXES BORNE BY THIRD PARTIES
The total amount of value added tax charged
To the enterprise (deductible)
By the enterprise
Amounts retained on behalf of third parties for Payroll withholding taxes

Codes	Period	Previous Period
9145	780.738,25	701.077,12
9146	656.237,57	350.598,89
9147	1.697.272,51	1.777.608,65
9148	3.263.489,68	4.902.501,98

RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS

	Codes	Period	Previous period
AFFILIATED ENTERPRISES			
Financial fixed assets	(280/1)	666.441.737,48	700.681.400,28
Investments	(280)	131.105.341,74	184.957.145,17
Amounts receivable subordinated	9271		
Other amounts receivable	9281	535.336.395,74	515.724.255,11
Amounts receivable	9291	109.072.125,23	121.188.633,99
After one year	9301	37.511.088,48	46.110.688,48
Within one year	9311	71.561.036,75	75.077.945,51
Current investments	9321		
Shares	9331		
Amounts receivable	9341		
Amounts payable	9351	27.541.750,58	52.574.876,00
After one year	9361	9.382.131,27	
Within one year	9371	18.159.619,31	52.574.876,00
Personal and real guarantees			
Provided or irrevocably promised by the enterprise, as security for debts or commitments of affiliated enterprises	9381	307.400.000,00	310.200.000,00
Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391		
Other substancial financial commitments	9401		
Financial results			
Income from financial fixed assets	9421	138.796.716,00	22.252.033,27
Income from current assets	9431	3.339.042,44	3.292.435,57
Other financial income	9441		
Debts charges	9461	7.237,21	1.682,26
Other financial charges	9471		
Gains and losses on disposal of fixed assets			
Obtained capital gains	9481		
Obtained capital losses	9491		
ENTERPRISES LINKED BY PARTICIPATING INTERESTS			
Financial fixed assets	(282/3)	240.550,92	240.550,92
Investments	(282)	240.550,92	240.550,92
Amounts receivable subordinated	9272		
Other amounts receivable	9282		
Amounts receivable	9292		
After one year	9302		
Within one year	9312		
Amounts payable	9352		
After one year	9362		
Within one year	9372		
William One year	3072		

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RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS

TRANSACTIONS WITH RELATED PARTIES OUTSIDE NORMAL MARKET CONDITIONS

Mention of such operations if they are material, stating the amount of these transactions, the nature of the relationship with the related party and other information about the transactions necessary for the understanding of the financial position of the company:

Period

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FINANCIAL RELATIONSHIPS WITH

DIRECTORS AND MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS, OTHER ENTERPRISES CONTROLLED BY THE SUB B. MENTIONED PERSONS WITHOUT BEING ASSOCIATED THEREWITH

	Codes	Period
S		
	9500	
	9501	
	9301	
	9502	
	9503 9504	1.296.634,53

Amounts receivable from these persons

Conditions on amounts receivable

Guarantees provided in their favour

Guarantees provided in their favour - Main condition

Other significant commitments undertaken in their favour

Other significant commitments undertaken in their favour - Main condition

Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person

To directors and managers

To former directors and former managers

	Codes	Period
AUDITORS OR PEOPLE THEY ARE LINKED TO		
Auditor's fees	9505	141.840,82
Fees for exceptional services or special missions executed in the company by the auditor		
Other attestation missions	95061	4.460,00
Tax consultancy	95062	
Other missions external to the audit	95063	
Fees for exceptional services or special missions executed in the company by people they are linked to		
Other attestation missions	95081	
Tax consultancy	95082	101.637,94
Other missions external to the audit	95083	

Mention related to article 133 paragraph 6 from the Companies Code

INFORMATION RELATING TO CONSOLIDATED ACCOUNTS

INFORMATION THAT MUST BE PROVIDED BY EACH COMPANY, THAT IS SUBJECT OF COMPANY LAW ON THE CONSOLIDATED ANNUAL ACCOUNTS OF ENTERPRISES

The enterprise has drawn up publiced a consolidated annual statement of accounts and a management report*

The enterprise has not published a consolidated annual statement of accounts and a management report, since it is exempt for this obligation for the following reason*

The enterprise and its subsidiaries on consolidated basis exceed not more than one of the limits mentioned in art. 16 of Company Law*

The enterprise itself is a subsidiary of an enterprise which does prepare and publish consolidated accounts, in which her yearly statement of accounts is included*

If yes, justification of the compliance with all conditions for exemption set out in art. 113 par. 2 and 3 of Company Law:

Name, full address of the registered office and, for an enterprise governed by Belgian Law, the company number of the parent company preparing and publishing the consolidated accounts required:

INFORMATION TO DISCLOSE BY THE REPORTING ENTERPRISE BEING A SUBSIDIARY OR A JOINT SUBSIDIARY

Name, full address of the registered office and, for an enterprise governed by Belgian Law, the company number of the parent company(ies) and the specification whether the parent company(ies) prepare(s) and publish(es) consolidated annual accounts in which the annual accounts of the enterprise are included**

Saverex NV

De Gerlachekaai 20

2000 Antwerpen, Belgium

0436.287.291

The enterprise drawns up consolidated annual accounts data for the major part of the enterprise

If the parent company(ies) is (are) (an) enterprise(s) governed by foreign law disclose where the consolidated accounts can be obtained**

^{*} Delete where no appropriate.

^{*} Where the accounts of the enterprise are consolidated at different levels, the information should be given for the consolidated aggregate at the highest level on the one hand and the lowest level on the other hand of which the enterprise is a subsidiary and for which consolidated accounts are prepared and published.

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FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE COMPANY IN BELGIUM WITH THE AUDITOR(S) OR PEOPLE HE (THEY) IS (ARE) LINKED TO

	Codes	Period
Mentions related to article 134, paragraphs 4 and 5 from the Companies Law		
mentions related to article 154, paragraphs 4 and 5 from the companies Law		
Auditor's fees for carrying out an auditor's mandate on the level of the group led by the company that publishes the information	9507	308.232,14
Fees for exceptional services or special missions executed in this group by the auditor(s)		
Other attestation missions	95071	8.920,00
Tax consultancy	95072	
Other missions external to the audit	95073	39.357,27
Fees for the people they are linked to the auditor(s) for carrying out an auditor's mandate on the level of the group led by the company that publishes the information	9509	121.915,08
Fees for exceptional services or special missions executed in this group by the people they are linked to the auditor(s)		
Other attestation missions	95091	
Tax consultancy	95092	179.311,49
Other missions external to the audit	95093	

Mention related to article 133, paragraph 6 from the Companies Law

SOCIAL REPORT

Numbers of joint industrial committees which are competent for the enterprise: 226

STATEMENT OF THE PERSONS EMPLOYED

EMPLOYEES FOR WHOM THE COMPANY HAS SUBMITTED A DIMONA DECLARATION OR ARE RECORDED IN THE GENERAL PERSONNEL REGISTER

During the period	Codes	Total	1. Men	2. Women
Average number of employees				
Full-time	1001	23,9	14,7	9,2
Part-time	1002			
Total of full-time equivalents (FTE)	1003	23,9	14,7	9,2
Number of hours actually worked				
Full-time	1011	39.329	24.649	14.680
Part-time	1012			
Total	1013	39.329	24.649	14.680
Personnel costs				
Full-time	1021	3.105.984,91	2.090.840,33	1.015.144,58
Part-time	1022			
Total	1023	3.105.984,91	2.090.840,33	1.015.144,58
Advantages in addition to wages	1033			

Average number of employees	
Number of hours actually worked	
Personnel costs	

Advantages in addition to wages

During the previous period

Codes	P. Total	1P. Men	2P. Women
1003	16,6	8,3	8,3
1013	26.972	13.186	13.786
1023	2.845.700,25	1.724.539,68	1.121.160,57
1033			

At the closing date of the period	Codes	1. Full-time	2. Part-time	Total in full-time equivalents
Number of employees	105	25		25,0
By nature of the employment contract				
Contract for an indefinite period	110	25		25,0
Contract for a definite period	111			
Contract for the execution of a specifically assigned work	112			
Replacement contract	113			
According to the gender and by level of education Male	120	15		15,0
primary education	1200			
secondary education	1201	6		6,0
higher education (non-university)	1202	4		4,0
university education	1203	5		5,0
Female	121	10		10,0
primary education	1210			
secondary education	1211	2		2,0
higher education (non-university)	1212	6		6,0
university education	1213	2		2,0
By professional category				
Management staff	130			
Employees	134	25		25,0
Workers	132			
Other	133			

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HIRED TEMPORARY STAFF AND PERSONNEL PLACED AT THE ENTERPRISE'S DISPOSAL

During the period	Codes	1. Temporary personnel	Persons placed at the disposal of the enterprise
Average number of employees	150		
Number of hours actually worked	151		
Charges of the enterprise	152		

TABLE OF PERSONNEL CHANGES DURING THE PERIOD

ENTRIES	Codes	1. Full-time	2. Part-time	Total in full-time equivalents
The number of employees for whom the company has submitted a DIMONA declaration or are recorded in the personnel register during the financial year in the general personnel register	205	3		3,0
By nature of the employment contract				
Contract for an indefinite period	210	3		3,0
Contract for a definite period	211			
Contract for the execution of a specifically assigned work	212			
Replacement contract	213			

DEPARTURES	Codes	1. Full-time	2. Part-time	Total in full-time equivalents
The number of employees with a in the DIMONA declaration indicated or in the general personnel register listed date of termination of the contract during the financial year	305	3		3,0
By nature of the employment contract				
Contract for an indefinite period	310	3		3,0
Contract for a definite period	311			
Contract for the execution of a specifically assigned work.	312			
Replacement contract	313			
According to the reason for termination of the employment contract				
Retirement	340	1		1,0
Unemployment with company allowance	341			
Dismissal	342	1		1,0
Other reason	343	1		1,0
Of which the number of persons who continue to render services to the enterprise at least half-time on a self-employed basis	350			

INFORMATION WITH REGARD TO TRAINING RECEIVED BY EMPLOYEES DURING THE PERIOD

Total number of official advanced professional training projects at company expense	Codes	Male	Codes	Female
Number of participating employees	5801	8	5811	1
Number of training hours	5802	239	5812	23
Costs for the company	5803	25.078,20	5813	2.185,40
of which gross costs directly linked to the training	58031	25.078,20	58131	2.185,40
of which paid contributions and deposits in collective funds	58032		58132	
of which received subsidies (to be deducted)	58033		58133	
Total number of less official and unofficial advance professional training projects at company expense				
Number of participating employees	5821		5831	
Number of training hours	5822		5832	
Costs for the company	5823		5833	
Total number of initial professional training projects at company expense				
Number of participating employees	5841		5851	
Number of training hours	5842		5852	
Costs for the company	5843		5853	